

Sidebar Agreement

Manalapan-Englishtown Regional Board of Education
 - and -
Manalapan-Englishtown Education Association
Support Bargaining Unit

The undersigned parties hereby agree to the following modification to the collective bargaining agreement currently in effect for 2014-2018:

MODIFY Article XXVI:2 with the following new language:

2. New Salaries for employees hired after July 1, 2014

Employees hired on or after July 1, 2014 shall have their initial salaries set at the following levels during the term of this contract:

<u>2014-2016</u>		<u>2016-2018</u>	
Custodians	\$ 42,406	Custodians	\$ 43,254
Groundskeepers	\$ 46,032	Groundskeepers	\$ 46,953
Maintenance	\$ 53,032	Maintenance	\$ 54,092

The raises outlined in 1, above, shall apply in the year after initial hire should the employee qualify by length of service for a raise.

For a newly hired employee to qualify for a salary increase in the year after initial hire, he/she must be employed for more than one-half of the regular work year for his/her position.

This modification shall become applicable upon execution of this document by the representatives of each party.

The Board of Education agrees that the following individuals shall have their respective salaries increased as follows:

	<u>FROM:</u>	<u>TO:</u>	<u>EFFECTIVE:</u>
Renato Ocampo-Montoya [DoH 4-7-14]	\$42,406	\$43,254	July 1, 2014
Matthew Hussey [DoH 5-6-14]	\$42,406	\$43,254	July 1, 2014
Jonathan Knapp [DoH 7-14-14]	\$42,406	\$43,254	January 1, 2015

It is understood and agreed by the Association that Jonathan Knapp is the only employee hired or to be hired during the course of the 2014-2015 work year to receive the above noted increase. All other employees hired or to be hired during the course of the 2014-2015 work year shall be compensated at the contractual hiring rate outlined in the contract language above for the entire 2014-2015 work year.

In witness whereof the parties have affixed their respective signatures:

FOR THE BOARD

Dotty Porcuro
President

Jessica Wolf
Witness

1/8/15
date

FOR THE ASSOCIATION

Anthony R. Benjamin
President

Witness

01/08/15
date