

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Board of Education of the Vocational School in the County of Morris County: Morris

2 Employee Organization: Morris County Vocational Technical Education Association, Inc. Number of Employees in Unit: 119

3 Base Year Contract Term: 7/1/12-6/30/15 New Contract Term: 7/1/15-6/30/18

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 7,529,803

10 Longevity Costs in Base Year \$ 36,500

11 Total Salary Base \$ 7,566,303

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/15</u>	<u>7/1/16</u>	<u>7/1/17</u>		
13 Cost of Salary Increments (\$)	<u>185,276</u>	<u>187,458</u>	<u>194,159</u>		
14 Salary Increase Above Increments (\$)	<u>3,900</u>	<u>3,900</u>	<u>3,900</u>		
15 Longevity Increase (\$)	<u>5,400</u>	<u>6,480</u>	<u>4,620</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>194,576</u>	<u>197,838</u>	<u>202,679</u>		
17 New Salary Base (\$)	<u>7,760,879</u>	<u>7,958,717</u>	<u>8,161,396</u>		
18 Percentage increase over prior year	<u>2.57</u> %	<u>2.55</u> %	<u>2.55</u> %		

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	2 Additional After School Meetings						
	Workshop Release Days Limited to 2						
	Athletic and Co-Curricular Stipends Increased 2						
		211,385	1,040	5,310	5,444		
	Block Seal Stipend Increased to \$800						
		700	100	0	0		
20	Totals(\$):						

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$1,498,932	\$1,618,533
22 Prescription Plan Cost	\$	\$
23 Dental Plan Cost	\$135,348	\$134,100
24 Vision Plan Cost	\$	\$
25 Total Cost of Insurance	\$1,634,280	\$1,752,633
26 Employee Insurance Contributions	\$308,665	\$398,421
27 Employee Contributions as % of Total Insurance Cost	18.9 %	22.7 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA. Board reserved the right to offer new, less costly health benefit plans. No employee is required to enroll. Existing plan - office copay increased to \$10/primary, \$15/specialist and \$50/emergency room.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Susan Young
Position/Title: Business Administrator/Board Secretary
Signature: [Handwritten Signature]
Date: 10/18/2016

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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