



TEAMSTERS LOCAL UNION NO. 331

AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Philadelphia Avenue • Egg Harbor City, NJ 08215
Phone: (609) 641-2331 • Fax: (609) 641-2740

December 13, 2018

Egg Harbor City
500 London Avenue
Egg Harbor City, NJ 08215

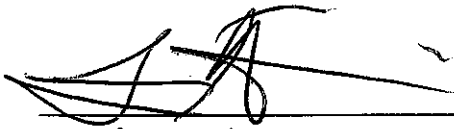
Attn: Lt. Hutton

RE: Clerk/Typist Position

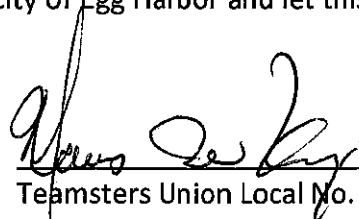
I have reviewed your letter date November 13, 2018 regarding the referenced matter requesting to reopen to move the clerk typist's position to 40 hours. Also, please see attached memorandum of agreement dated 2016.

The Union is in agreement with this change with the understating that the salary will be prorated to reflect a forty (40) hour work week and salary should be adjusted accordingly.

If this is acceptable to the City of Egg Harbor, please accept this letter as a formal understating between Teamsters Union Local No. 331 and the City of Egg Harbor and let this letter serve as a memorandum of understanding.



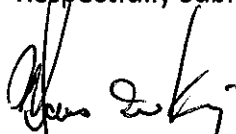
City of Egg Harbor



Teamsters Union Local No. 331

Should you have any questions or concerns please contact us at your convenience.

Respectfully Submitted,



Marcus King, President
Teamsters Local 331

Marcus W. King
President
Kent McFarland
Vice President
Abimael Ortiz
Secretary-Treasurer
Icy Murphy
Recording Secretary
Keith Adams
Trustee
John Showell
Trustee
Stephen Dalbow
Trustee

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(609) 965-1200
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Egg Harbor City

Department of Public Safety

500 London Avenue,
Egg Harbor City, NJ 08215



Dylan E. Hutton
Officer in Charge

Memorandum

To: Keith Adams

From: Lt. Dylan Hutton

Re: 40 Hour Work Week

Date: 11/13/2018

Keith,

Under Article 14, Subsection Overtime 14.1, the current collective bargaining agreement between the City of Egg Harbor and Teamsters Local #331 states, "The City of Egg Harbor reserves the right to reopen the collective bargaining agreement to increase the Police Clerk Typist position to forty (40) hours per week." The current Police Clerk Typist is retiring at the end of this year and we have hired a replacement for the position. As such, the City would like to exercise said right and open the collective bargaining agreement to increase the newly hired Police Clerk Typist's hours to 40 hours per week. This would not in any way effect the current Police Clerk Typist's hours and she would continue under her current agreed upon schedule until her retirement. The newly hired Police Clerk Typist is scheduled to start on December 3rd and was already made aware of the schedule change. Please let me know if you need anything further.


LT. Dylan Hutton

**Egg Harbor City Union Proposals
2016
Teamsters local 331
Affiliate with International Brotherhood of the Teamsters
between
Egg Harbor City
Atlantic County, New Jersey**

Union reserves the right to add modified or delete any proposal listed below.

1. Article 13 Salaries

Increase: each year of the agreement

<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
1.3%	1.3%	1.3%	1.3%

2. Article 14; Section 9: Overtime

Remove dispatchers from the agreement.

Add new language for Municipal Court and planning zoning sector.

"The Municipal Court Administrator may receive either compensatory or overtime for hours worked in excess of the six (6) hour workday. If called back in after hours the Municipal Court Administrator will receive a minimum of two hours compensation. The Land Use and Building Department Secretary will not receive compensatory or overtime for attending land use board meetings or preparation of the meeting minutes. If called back in after hours for extraordinary circumstances they may receive compensatory or overtime with a minimum of 2 hours compensation."

3. Article 14

Increase; Section 10: Utility Department standby pay - shall be ~~\$105.00~~ per week. Only one employee can be on standby per week. Yearly payout for standby shall not exceed ~~\$5460.00~~

<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
\$125.00	\$125.00	\$135.00	\$135.00

Article 17. Vacation

New;

Blue Collar employee shall pick vacation, two week at a time on a rotating basis in seniority order.

Article 21 Health care contributions:

The contribution will increase under chapter 78 in 2017, after which contribution shall be frozen for the duration of this contract.

Land Use & Building/Office Coordinator

The planning zoning and building/Sec. normal work hours will increase each year over four (4) years, by 30 minutes a day, until such time she reaches 40 hours.

Clerk Typist Position

The City of egg harbor reserves the right to reopen the collective bargaining agreement to increase the clerk typist position to 40 hours.

Water licenses:

When employees have passed the W1 and C2 the city will increase employee's base salary by \$750.00 per license