

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: Montgomery Township County: Somerset
 Employee Organization: PBA Employees in Unit: 27
 Base Year Contract Term: Jan. 1, 2012–Dec. 31, 2015 New Contract Term: Jan. 1, 2016–Dec. 31, 2019
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

Section III: Economic - Costs inside base salary	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>		New Base Year - Total Costs <i>(First Year of Successor agreement)</i>	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Salary	2,505,866.66		2,539,500.00	
Increment		N/A		N/A
Longevity				
Section IV: Additional Costs List economic items; indicate either inside or outside base salary as agreed to between the parties.				
	<u>Item Description</u>			
Item 1	<u>Special Duty</u>			228,140.00
Item 2	<u>Overtime</u>			128,525.92
Item 3	<u>Stipend</u>			3,000.00
Item 4	<u>Cafeteria Plan</u>			27,000.00
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet	Additional Items			
Section V: Totals - Sum of costs in each column	2,505,866.66	332,828.01	2,539,500.00	386,665.92
	<small>(Total Economic) Section III & IV</small>	<small>(Total Non-salary Economic)</small>	<small>(Total Economic) Section III & IV</small>	<small>(Total Non-salary Economic)</small>

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement)	2,505,866.66			
<u>Effective Date (m/d/yyyy)</u>	1/1/16	1/1/17	1/1/18	1/1/19
Percent Increase	1.8%	1.8%	1.8%	1.8%
Actual dollar increase	45,105.60	45,917.50	46,744.02	47,585.41
Total Economic Costs (successor agreement)	2,550,972.26	2,596,889.76	2,643,630.78	2,691,219.19

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.8%
 Dollar Impact (average per year over term of agreement) 46,338.19

Section VIII

Medical Costs Base Year Year 1

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/16 thru 12/31/19.

Employer: Montgomery Township

County: Somerset

Date: July 8, 2016

Name: Donato Nieman
Print Name

Title: Township Administrator
Donato Nieman
Signature