

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: LODI ASSOCIATION OF CUSTODIANS & MAINTENANCE County: BERGEN  
 Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: \_\_\_\_\_  
 Base Year Contract Term: 10-11 New Contract Term: 11-12, 12-13, 13-14  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
	10-11	11-12
Item 1 ..... Salary	1,220,247	1,277,358
Item 2 ..... Increment	57,111	39,427
Item 3 ..... Longevity	10,200	10,200
Item 4 ..... UNIFORM	8400	8400
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional items		
<b>Section III: Totals</b> - Sum of costs in each column	<b>1,295,958</b> (Total)	<b>1,335,385</b> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 1,295,958.

Effective Date (m/d/yyyy)	7/1/10	7/1/11	7/1/12	7/1/13
Percent Increase	0%	2.95%	1.78%	1.15%
Total cost of increase	-	39,427	24,159	15,836
Total base salary (successor agreement)	1,295,958	1,335,385	1,359,544	1,375,380

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.96%  
 Dollar Impact (average per year over term of agreement) 26,474

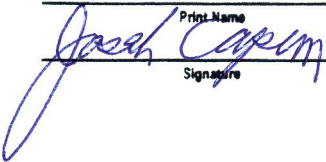
**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan	387,286	507,940
Employee Contributions	0	(12,048)
Prescription	86,335	85,385
Dental	33,560	33,560
Vision		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: MR JOSEPH CAPIZZI Title: BUSINESS ADM / BOARD SEC  
  
 Signature: \_\_\_\_\_ Date: 6/21/12