

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Borough of Lincoln Park County: Morris  
 Employee Organization: United Service Workers Local 74 Employees in Unit: 28  
 Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term: 1/1/2012 12/31/2014  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,363,812	\$1,397,395
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$37,002	\$37,747
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$1,400,814	\$1,435,142
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$1,400,814			
<b>Effective Date (m/d/yyyy)</b>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	
Percent Increase .....	<u>2% or \$1,200</u>	<u>1% or \$1,200</u>	<u>2% or \$1,200</u>	
Total cost of increase ..	\$34,328	\$26,386	\$34,819	
Total base salary (successor agreement) .....	\$1,435,142	\$1,461,528	\$1,496,347	

**Section V: Impact of Settlement - average annual increase over term of agreement**

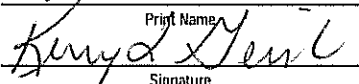
Percentage Impact (average per year over term of agreement) 2.29  
 Dollar Impact (average per year over term of agreement) \$31,844.00

**Section VI**

	Base Year	Year 1		
Health Insurance (Indicate costs associated on each line)				
Cost of Health Plan .....	\$484,476	\$545,988		
Employee Contributions .....	\$19,313	\$34,071		
Prescription .....				
Dental .....	\$32,868	\$31,092		
Vision .....				

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Kerry L. Geisler Title: Chief Financial Officer  
  
 Signature Date: 9/28/2012