

THIS DOES NOT
CIRCULATE

Sussex County Vocational-Technical
School Board of Education

AGREEMENT

BETWEEN

BOARD OF EDUCATION OF THE VOCATIONAL SCHOOL
IN THE COUNTY OF SUSSEX

AND

THE SUSSEX COUNTY NIGHT SCHOOL
TEACHERS ASSOCIATION

X September 1, 1984 - June 30, 1987

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RUTGERS UNIVERSITY

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ARTICLE I

RECOGNITION

The Board recognizes the Association as the exclusive and sole representative for collective negotiations and conditions of employment for all part-time night school instructors under contract by the Board.

ARTICLE II

TEACHER EMPLOYMENT

1. New employees shall be placed on the salary guide at a level acceptable to them and the school district.
2. Employees will be issued contracts by September 1st of each year. Discontinuation of employment shall be made in writing.
3. Full-time staff members who are responsible for a shop area shall be given the courtesy of first option on night school positions in their areas.
4. The Association will supply a list of officers to the Board by October 1st of each year.

ARTICLE III

SALARY GUIDE

CLASS I INSTRUCTOR

These positions are defined as those needed for a trade, industrial and vocational education. To include persons who, in addition to classroom theory, must supervise equipment or practical application of theory in a shop or instruct persons who will use this skill for a livelihood.

H.S. DIPLOMA PREPARATION	BASIC ENGLISH SKILLS	BASIC MATHEMATICS
REFRIGERATION-BASIC	ELECTRONICS	REFRIGERATION-ADV
AIR CONDITIONING II	COMMERCIAL WIRING	AUTO MECHANICS-BASIC
HEATING SERV. & REPAIR	AUTO MECH. -ADV	BOILER OPERATION-LOW
AUTO BODY REPAIR	BOILER OPERATION HIGH	DIESEL MECHANICS
FOOD SERV. MGRS. CERT.	TYPING II	FOOD SERV. SUPERVISOR
WORD PROCESSING	WATER/WASTE WATER OPER.	BLUEPRINT READ-MECH.
MACHINE SHOP	ARCHITECTURAL DRAWING	TAPE CONTROL-CNC MACH.
TRANSIT & LEVEL	E.M.T.	CARPENTRY-CONSTRUCTION
NURSES AIDE	WOODWORKING-ADV	WELDING-BASIC
COMPUTER PROGRAMMING/DP	WELDING-ADVANCED	ELECTRICITY BASIC
PHOTOGRAPHY - COLOR	ELECTRICITY/RESIDENTIAL	ADV SHOP MATH & BASIC TR

All teachers in the above areas must be certified.

Per hour as of September 1, 1984 rates

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>
1st Year Step 1	14.92	16.41	18.05
2nd Year Step 2	16.01	17.61	19.37
3rd Year Step 3	16.91	18.60	20.46
4th Year Step 4	17.89	19.67	21.63

ARTICLE IV

SALARY GUIDE

CLASS II INSTRUCTORS

These positions are defined as those subjects used for recreational purposes or for individual growth and enjoyment.

TYPING BASIC
WOODWORKING BASIC
LEARNING WITH COMPUTERS
AMATEUR RADIO - NOVICE LICENSE
PRIVATE PILOT GROUND SCHOOL
C.P.R.
HEALTH & NUTRITION

SCUBA DIVING
SWIMMING - BASIC
SWIMMING - ADV
SWIMMING - FITNESS
SWIMMING - OPEN ADULT
BAKING - PASTRY ARTS
PHOTOGRAPHY - BASIC

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>
1st Year Step 1	11.47	11.47	11.47
2nd Year Step 2	12.34	12.34	12.34
3rd Year Step 3	13.15	13.15	13.15
4th Year Step 4	14.03	14.03	14.03

It is the prerogative of the night school director to pay above guide or upgrade classifications to meet the needs of the school.

ARTICLE V

LETTER OF AGREEMENT

1984-85, 1985-86 and 1986-87 SCHOOL YEARS

The night school Director and the President of the Association shall settle any disputes as to employment for the duration of this Agreement. The Superintendent of the district shall be the final arbitrator.

ARTICLE VI

DURATION OF AGREEMENT

This agreement shall be effective as of September 1, 1984 and shall continue in effect until June 30, 1987.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by the respective Presidents, attested by the respective secretaries, and their corporate seals if one exists, to be placed hereon, on this 20th day of December, 1984.

BOARD OF EDUCATION OF THE
VOCATIONAL SCHOOL IN THE
COUNTY OF SUSSEX

BY: *Edwin F. Pardon*
President

Attest:

David L. M. Chesney
Secretary

SUSSEX COUNTY NIGHT SCHOOL
TEACHERS' EDUCATION
ASSOCIATION

BY: *Douglas Card*
Douglas Card, President

Attest:

John Van Herwynen
John Van Herwynen