

Memorandum of Agreement


This agreement is by and between Local 255, United Service Workers, IUJAT (DPW Unit) and the Borough of Middlesex. This MOA represents the full negotiated settlement between the parties for a successor collective bargaining agreement (CBA) to the CBA expiring on December 31, 2005.

The parties agree as follows:

- 1) Wages – Effective January 1, 2006 all employees will receive a 3.5% wage increase.
Effective January 1, 2007 all employees will receive a 4.0% wage increase.
Effective January 1, 2008 all employees will receive a 3.5% wage increase.
- 2) All other provisions of the existing CBA will remain in full force and effect and shall continue for the full term of the new agreement.
- 3) The new agreement shall be effective from January 1, 2006 through December 31, 2008.

For the Union:

For the Borough:



Edward Kahn, Business Agent



Mayor Ron Dobies



Anthony Patrick, Chief Shop Steward

October 13, 2005