

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: North Wildwood School District County: Essex
 Employee Organization: North Wildwood Education Association Employees in Unit: 61
 Base Year Contract Term: 2011-2014 New Contract Term 2014-2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 Salary	3189,850	3266,738
Item 2 Increment		
Item 3 Longevity	271,151	291,151
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>3461,001</u> (Total)	<u>3557,889</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>3461,001</u>			
Effective Date (m/d/yyyy)	7/1/14	7/1/15	7/1/16	
Percent Increase	2.70%	2.60%	2.60%	
Total cost of increase ..	96,888	91,480	96,755	
Total base salary (successor agreement)	3557,889	3649,369	3746,124	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.74%
 Dollar Impact (average per year over term of agreement) \$95,041

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	920,145	993,756			
Employee Contributions	109,830	137,000			
Prescription					
Dental					
Vision					