New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #	*							
	SECTION I: Parties a	nd Term of Contra	acts		11 4 111114			
1	Public Employer:	un of Han	monton	County: Atlantic				
2	Employee Organization	: Municipal L	thily bopt	Number of Employee	es in Unit: 5	A. S. C.		
3	Base Year Contract Ter	m: 12-31-2	025	New Contract Term:	3106-1-1	3		
	SECTION II: Type of	Contract Settleme	ent (please check o	only one) Ext	nded Current	Contract		
4		ed without neutral a		H	more years			
5	Contract settle	ed with assistance o	of mediator					
6	Contract settle	ed with assistance o	f fact-finder					
7	Contract settle	ed with assistance of	f super-conciliator					
8	If contract was settled i	n fact-finding, did t	he fact-finder issue a	report with recomm	mendations?			
		—						
	Yes No No		There a sac					
	SECTION III: Salary B	ase	The Assistantian Asia					
	The salary base is the c	ost of salaries in the	e final year of the exp	oir <mark>ed or expiring</mark> agr	eement. This is the b	ase cost from which		
	the parties negotiate th	ne salary increases.	7 H- 01					
9	Salary Costs in Base Yea	ar	\$ 3ld, 003.0 \$ Le, 800	<i>v</i>				
10	Longevity Costs in Base	Year	\$ Le,800	<i>UU</i>				
11	Total Salary Base		\$ 372,803	00				
	SECTION IV: Salary I	ncreases for Each	Year of New Agre	ement*				
		Year 5	Year Lo	Year 7	Year 8	Year :		
12	Effective Date	1-1-2022	1-1-2033	1-1-2024	1-1-2025			
13	(month/day/year) Cost of Salary		, , , , , , , , , , , , , , , , , , ,	0 12 0				
13	Increments (\$)	2.5 %	2.5%	2,5%	2.5%			
14	Salary Increase Above Increments (\$)							
15	Longevity Increase (\$)	200.00	200.00	200.00	200.00			
16	Total \$ Increase							
47	(sum of lines 13-15)		(10) (4) (10) (10) (10) (10) (10) (10) (10) (10	No. 1 Charles		Purcusation		
17	New Salary Base (\$)	339,870.00	348,367.00	357,077.00	3de,003.00			
18	Percentage increase over prior year	4,257 %	.00 %	. 00 %	,00 %	<u></u> %		
	*If contract duration is	longer th <mark>a</mark> n five yea	ars, please add an ad	ditional page.				

	T				100	1 1 1 1 1 1 A	1
Empl	oyer: 10wn of	1-bommenton	Emplo	yee Organization:	· I unicipa	1 Utility O	ept. Page 2
	SECTION V: Increa	ases in <mark>Other C</mark> o	ntractual Econ	omic Items or N	ewly Added Ec	onomic Items*	
		计正规数据特别					
19	Item Description	Base Year	Year .5	Year Le	Year: 7	Year &	Year 5
	TEO 1	2300.00	Increase (\$)	2300 LB	2300,00	Increase (\$)	Increase (\$)
	Education	1 2300.00	A CONTRACT OF THE PARTY OF THE		<u> Lii</u>	<u> </u>	Company to the second section of the section of the second section of the section o
			Lingiages	May BZ F	etining		
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				State of the supplemental state of the suppl			Andrews and the second
		: [1]					
		į.					1
20	Totals(\$):						
	(,,,		F 10dry	ree Francial	<u> </u>	<u> </u>	
	*If contract duration	n is longer than fiv	7 400000	VICE I STREET	age.		
					Extend	ed Current (Contract 4 enos
	SECTION VI: Medi	ical Costs	The control of the co				years
				Base Year	Year 1		
24	Haalah Dian Cara			E 91 4/00	0,49 \$ 83,4	16.08	
21	Health Plan Cost						
22	Prescription Plan Co.	st		\$ 17,00	4.50 \$ 15,40	8.65	
23	Dental Plan Cost			s 3,041	181 \$ 274	5.28	
	Dental Flair Cost				<u> </u>	-2.	
24	Vision Plan Cost		1 2 17	\$ <u> / 7(a</u>	.52 \$ 10U	9.54	
25	Total Cost of Insurar	nce	1 - 171	\$ 112,4	83,52 \$ 102,43	39.5Lp	
26	Completes Insures	Contributions		\$ 25,17	0.88 5 25,8	69,40	
26	Employee Insurance	Contributions	ya in ogizhen		——————————————————————————————————————	-	
27	Employee Contribu	tions as % of Tota	l Insurance Cost	250	/0	<u></u> %	
				Base	estimated i	+ 10% inco	PASC

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Emplo	yer: Town of I	tammenten	Employee Organization:	Attentic	Page 3
Sectio	on VI: Medical Costs ((continued)			
28	Identify any insura Negotia Extra	nce changes that were wheal to go	included in this CNA. To No Bired 2 Contract H more	olzo as of years.	1-1-21.
29		fication and Signaturertifies that the foreg	oing figures are true:		
	Position/Title:	Seputy Munici Judry Boye 1-22-21	pal Clark		
	Send this complete form to: contracts		long with an electronic copy	of the contract an	d the signed certification
	NJ Public Employme Conciliation and Arl PO Box 429 Trenton, NJ 08625 Phone: 609-292-98		ssion		Revised 8/2016

New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

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Line #							
	SECTION I: Parties	and Term of Contra	acts				
1	Public Employer: Town of Harmonton County: Atlantic						
2	Employee Organizatio	n: Municipal U	tility Rept.	Number of Employee	es in Unit:		
3	Base Year Contract Te	rm: 12-31-20	09 /	New Contract Term:	1-1-2018		
	SECTION II: Type of	Contract Settleme	ent (please check	only one)			
4	Contract sett	tled without neutral a	assistance				
_	Garden et e ett	led with assistance of	fmodiator				
5							
6	Contract sett	led with assistance of	f fact-finder				
7	Contract settl	led with assistance of	super-conciliator				
8	If contract was settled	in fact-finding, did th	he fact-finder issue	a report with recom	mendations?		
	Yes No		: Englisher i	Relati			
	SECTION III: Salary	Base			7		
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.						
	the parties negotiate t	ne salary increases.					
9	Salary Costs in Base Ye	ear	\$ 331,476.	<u> </u>			
10	Longevity Costs in Bas	e Year	. ٥٥٥ ما				
11	Total Salary Base		\$ 337,476	.00			
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*			
	COMMUNICATION SERVICE SERVICES SERVICES SERVICES SERVICES SERVICES SERVICES	Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date	1-1-2018	1-1-2019	1-1-2090	1-1-3031		
13	(month/day/year) Cost of Salary	2.43%	2.25%	2.25%	2.75%		
14	Increments (\$) Salary Increase Above	0.100		1 3.3 3	,		
	Increments (\$)		43,000.00	<u> </u>			
15	Longevity Increase (\$)	.00	ra-mata 00	.00	100.00		
16	Total \$ Increase (sum of lines 13-15)		\$10 100to 471 7 s	1 1861	and 1		
17	New Salary Base (\$)	335,173,00	315,604.00	322,706.00	331,476.00		
18	Percentage increase over prior year	243 %	4.187 %	.0 %	,50 %	<u></u> %	
	over prior year	1	member reti	iring 1-1-19			
	*If contract duration is						

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Empl	oyer: Town of 1	Hammaton	Employ	ee Organization:	Musicipal	Utility &	ept	Page 2
	SECTION V: Increa	ases in Other Co	ontractual Econo	omic Items or N	ewly Added Ec	onomic Items*	•	
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase	(\$)
	Education	2300.00	2600.00	2300.00	2300.00	2300.00		
			1 Emples	re Retiring	1-19			
]	<u> </u>				
								Annual Control of Cont
20	Totals(\$):							
	*If contract duration	is longer than fiv	e years, please ac	ld an additional p	age.			
	SECTION VI: Medi	cal Costs	T func	3n, traffe Sa				
				Base Year	Year 1	07.0		
21	Health Plan Cost		30.7 3 - 3 - 7			87.24		
22	Prescription Plan Cos	st		(1) (6-0,) (810 \$ 19,4L)b, 24 		
23	Dental Plan Cost	1		\$ 3024	.96 \$ 276.	3.28		
24	Vision Plan Cost			\$ 1205.	52 \$ 10W	9.56 <u> </u>		
25	Total Cost of Insuran	ce		\$ 100, 10	3.30 \$ 92,8	<u>28. 32</u>		
26	Employee Insurance	Contributions		\$ 90,36	7.97 \$ 18,51	6.34		
27	Employee Contribu	tions as % of Tota	l Insurance Cost	20	% 20	,,,		
				Pase 1	health I RX	estimated	d 10%	incorpost

Page 2 of 3 (complete all pages)

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Employ	rer: Town C	of Hammonton	Employee Organiz	ation: Municipy Ut	ility best	Page 3
Section	n VI: Medical Co	osts (continued)				
28	Identify any in Negoti	icited to go to	vere included in this CNA. The birect 201	35 from NO Di	rect 15	
29	Print Name: Position/Title: Signature: Date: Send this comp	Audrey P. Deputy M. Audry B. 11-18-2019	malong with an electro	nic copy of the contract	and the signed ce	rtification
	NJ Public Emplo Conciliation and PO Box 429 Trenton, NJ 086 Phone: 609-29	625	nmission		Revised 8/201	6

Page 3 of 3 (complete all pages)

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