POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Detail Public Employer:	S Borough of Union 1							
Employee Organization	PBA Local 291		County: Monmouth					
						Employees in Unit: 12		
	Base Year Contract Term:			New Contract Term			12/31/2015	
Type of Settlement		☐ Fact-Finder Recommendation		☐ Voluntary Settlement		ent		
	-							
N.J.S.A. 34:13A-16.7(a): Base longevity or length of service. contract. Base salary shall no	a salary is the salary pro- it shall also include any of include non-salary ec	vided pursuant to a sa other item agreed to onomic issues, pension	alary guide or table ar by the parties, or any on, and health and me	nd any amount provided other item that was includical insurance costs.	pursuant to a salary inc uded in the base salary	rement, including any as understood by th	amount p e parties	
			Base Year - Total Costs (Last Year of Previous agreement) Column A Column B		New Base Year - Total Costs (First Year of Successor agreement)			
Section III: Economic - Costs	inside base salary		Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary	ļ	
Salary			\$1,173,176	OUTSIDE Base Salary		Outside Base Salary		
Increment				- N/A	\$1,183,825			
Longevity			\$73,009	•	\$74,259	N/A		
Section IV: Additional Costs: List economic Items: indicate either ins as agreed to between the parties.	s side or outside base salary			•	V14,200			
	tem Description	,	1					
Item 1 Educa	tion	•		\$12,700		*40 ****		
Item 2 Court		-		\$12,700		\$12,560		
Item 3 Overtin	ne	-		\$154,018		\$5,300	1	
Item 4 Night S	Shift	_		\$2,100		\$179,492 \$1,500	l	
Item 5 Unuse	d Sick	_		\$86,060		\$61,342		
Item 6 Unuse	d Vacation	-		\$8,086		\$48,468		
item 7 Det				\$1,000	·	\$1,000		
Item 8 OIC	<u>-</u>			\$2,054		\$2,028		
Item 9		-				44,020		
Any additional items list on separate	sheet	Additional Items						
Section V: Totals - Sum of costs	in each column		\$4.246.485	4070.040				
	m osan (oldni)		\$1,246,185	\$270,618	\$1,258,084	\$311,690		
			(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & (V	(Total Non-salary Economic)		
ection VI: Analysis of new success	SOF admerment		WEWACDEE	APPLE ALIANA				
Total Economic Base Year(previous agreer			NEW AGREE	MENT ANALYSIS				
								
Effective Date (m/d/yyyy)		1/1/2011	1/1/2012	1/1/2013	1/1/2014			
Percent Increase		1%	1%	1.25%	1.25%			
Actual dollar increase	nt.	\$11,899	\$12,581	\$15,883	\$16,082			
Total Economic Costs (successor agreeme		\$1,258,084	\$1,270,665	\$1,286,548	\$1,302,630			
ection VII: Impact of Settleme		rease over term of ag	reement					
Percentage Impact (average per year agreement)	over term of	1.13						
Dollar Impact (average per year over	term of agreement)	\$14,111						
ection VIII								
Medical Costs		Base Year	V					
		1881 asper	Year 1					
Cost of Health Plan		\$527,736	\$566,775	\$640,654			_	
Employee Contributions	***************************************	\$35,064	\$62,620	\$102,360				
Prescription	***************************************							
Dental	***************************************							
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