SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR/NON-POLICE & NON-FIRE

Employee Organization: Base Vear Contract Term: LOCAL 108 RWDSU AFL-CIO B/C Employees in Unit: 64	Section I: Agreement Details	of Rerger	C	nati Perger	
Base Year Contract Term: 01/01/08-12/31/11 New Contract Term: 01/01/12-12/31/15	Public Employer: County	yer: County of Bergen County of Bergen			
Type of Settlement: _Mediated Settlement _Fact-Finder Recommendation _ X voluntary Settlement _Super Concilitation	Page Veer Centreet Term, 01/01/08-12/21/11 New Centreet Term, 01/01/12 12/21/15				
Column A Base Year-Total Costs (Last Year of Previous agreement) New Base Year-Total Costs (Prist Year of Successor agreement)	Base Year Contract Term: 01/01/0	70-12/31/11 I	New Contract Terr	n: <u>01/01/12-1</u>	.2/31/15
Base Year-Total Costs	Type of Settlement: _Mediated Settlement	ent _Fact-Finder Reco	ommendation X Volun	tary Settlement _Sup	er Concilliation
Base Year-Total Costs		Column A		Column B	
Clast Year of Previous agreement Section II: Economic					
Section II: Economic					
Item 1 Salary \$2,528,973 \$2,528,973	Section II: Economic		((a.m.a,	
Item 3 Longevity		\$2,528,973		\$2,528,973	
Item 4	v				
Item 4		\$51	.,100	\$51,100	Ī
Item 6	Item 4				
Item 7	Item 5				
Item 9	Item 6	<u> </u>]		
Item 10	Item 7				
Item 10	Item 8				
Item 11	Item 9				
Item 12 Additional items Any additional items lust on separate sheet				T. T. L.	
Additional items		<u></u>			
Section III: Totals - \$2,580,073 \$2,000					
\$2,580,073	Additional items				
Section III: Totals -	Any additional items list on separate sheet				
Section IV: Analysis of new successor agreement NEW AGREEMENT ANALYSIS				#2 F00 072	=========
Section IV: Analysis of new successor agreement Section IV: Analysis of new successor agreement \$2,580,073 Effective Date (m/d/yyy)		\$2,580	7,073	\$2,580,073	
NEW AGREEMENT ANALYSIS Total Base Year (previous agreement \$2,580,073 Effective Date (m/d/yyyy) 01/01/12 01/01/13 01/01/14 01/01/15 Percent Increase					
Total Base Year (previous agreement) \$2,580,073 Effective Date (m/d/yyyy) 01/01/12 01/01/13 01/01/14 01/01/15 Percent Increase .000% .000% .000% 2.000% 2.000% Total cost of increase .50 \$0 \$50,579 \$51,591 Total base salary (successor agreement) \$2,580,073 \$2,580,073 \$2,630,652 \$2,682,243 \$2.580,073 \$2,580,073 \$2,630,652 \$2,682,243 \$2.580,073 \$2.580		ament	NEW ACREEM	ENT ANALVSIS	
Effective Date (m/d/yyyy)			NEW AGREEM	ENT ANALISIS	
Percent Increase			01/01/13	01/01/14	01/01/15
Total cost of increase			.000%	2.000%	2.000%
Total base salary (successor agreement) \$2,580,073 \$2,580,073 \$2,630,652 \$2,682,243 Section V: Impact of Settlement - average annual increase over term of agreement Percentage Impact (average per year over term of agreement) \$1.000\% \$25,542.62\$ Section VI: Health Insurance (include costs associated on each line) Base Year Year 1 Cost of Health Plan \$701,126 \$673,638 Employee Contributions \$0 \$36,697 Prescription \$256,092 \$241,777 Dental \$44,897 \$42,451 Vision \$0 \$0 The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment. Section VII Prepared by: Title: Print Name				\$50,579	\$51,591
Section V: Impact of Settlement - average annual increase over term of agreement Percentage Impact (average per year over term of agreement) Dollar impact (average per year over term of agreement) Section VI: Health Insurance (include costs associated on each line) Base Year Year 1 Cost of Health Plan \$701,126 \$673,638 Employee Contributions \$\$0\$ \$36,697 Prescription \$\$256,092 \$241,777 Dental \$\$525,092 \$241,777 Dental \$\$50\$ \$90 Section VI: Health Plan \$\$50 \$\$50 \$\$50 The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment. Section VII Prepared by: Print Name		\$2,580,073	\$2,580,073	\$2,630,652	\$2,682,243
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Section VI: Health Insurance (include costs associated on each line) Base Year Year 1 Cost of Health Plan					
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Dental	• •				
Vision					
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Print Name		Title•			
	Print Name	III			
		Date	e:		