

**RESOLUTION #125-2022**  
**AUTHORIZING ADDENDUM TO MARGATE CITY EMPLOYEES' ASSOCIATION**  
**LABOR AGREEMENT**  
**JANUARY 1, 2022 THRU DECEMBER 31, 2024**  
**TO ADD TITLES AND SALARY SCHEDULE**

**WHEREAS**, The City of Margate City has a Labor Agreement with Margate City Employees' Association; and

**WHEREAS**, The Board of Commissioners has determined that there is a need to amend such agreement to add the title "Sanitation Inspector" to page 42, "Annual base salary of employees hired between January 1, 2013 and December 31, 2017" Guide B and page 45 "Annual base salary of employees hired between January 1, 2018 and Present" Guide B; and

**WHEREAS**, The Board of Commissioners has determined that there is a need to amend such agreement to add the title, "Senior Sanitation Inspector" to page 6, Article II "Employee Representative", section A. Majority Representative; and

**WHEREAS**, The Board of Commissioners has determined that there is a need to amend such agreement to add the title "Senior Sanitation Inspector" to page 41, "Attachment Salary Guide" ADD: To Attachment Salary Guide the language:

	2022	2023	2024
<b>Senior Sanitation Inspector</b>	<b>\$80,661</b>	<b>\$82,476</b>	<b>\$84,332</b>

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of the City of Margate City that "Addendum to Agreement by and between City of Margate City and Margate Employees' Association" attached hereto is hereby adopted;

ROLL CALL:

NAME	MOTION	SECONDED	YES	NO	ABSTAINED	ABSENT
Becker			X			
Amodeo		X	X			
Blumberg	X		X			

DATE: June 2, 2022

**CERTIFICATION**

I, Johanna Casey, Clerk of Margate City, Atlantic County, do hereby certify the foregoing to be a true and correct copy of a resolution adopted by the Commissioners of the City of Margate City at a meeting of said Commission held on June 2, 2022 and said resolution was adopted by not less than a two-thirds vote of the members of the Commission.

  
 \_\_\_\_\_  
 Johanna Casey, RMC, City Clerk

Addendum to Agreement by and between City of Margate, Atlantic County, New Jersey

And

Margate City Employee's Association

May 2022

It is agreed between the parties that as of 6/2/2022, the title "Sanitation Inspector" shall be added to page 42, "Annual base salary of employees hired between January 1, 2013 and December 31, 2017" Guide B and page 45 "Annual base salary of employees hired between January 1, 2018 and Present" Guide B.

By: \_\_\_\_\_

*Michael Breen*

Mayor

Date: \_\_\_\_\_

*6/2/22*

By: \_\_\_\_\_

*Janice Hawkins*

Margate City Employee Association President

Date: \_\_\_\_\_

*6/16/22*

Addendum to Agreement by and between City of Margate, Atlantic County, New Jersey

And

Margate City Employee's Association

May 2022

It is agreed between the parties that as of 6/2/2022, the title "Senior Sanitation Inspector" shall be added to page 6, Article II "Employee Representative", section A. Majority Representative.

Senior Sanitation Inspector shall be added page 41, "Attachment Salary Guide"

Annual base salary of employees hired prior to January 1, 2013

	2022	2023	2024
Senior Sanitation Inspector	\$80,661	\$82,476	\$84,332

By: Michael Beach  
Mayor

Date: 6/9/22

By: Donna Maki  
Margate City Employee Association President

Date: 6/16/22

## Memorandum of Understanding

Between

Margate City Employees' Association (MCEA)

And

The City of Margate, New Jersey

This Memorandum of Understanding (MOU) sets the terms and understating between Margate City Employees' Association (MCEA) and the City of Margate to add the civil service title, "Assistant Assessor" to the MCEA Agreement under page 45 section, "Annual base salary of employees hired between January 1,2018 and Present, Guide B.

### Background

Civil Service Title, "Assistant Assessor" is a represented title in the MCEA Agreement page 6 section A. Majority Representative. Currently, this title isn't in any annual base salary guide.

"Assistant Assessor" is the advanced title for the probationary title "Assessor Trainee." On a successful completion of the 12-month training period, the title is automatically advanced to "Assistant Assessor." "Assessor Trainee" is listed under annual base salary of employees hired between January 1,2018 and Present, Guide A.

### Purpose

This MOU will add the title, "Assistant Assessor" to page 45, Guide B, which is the guide that covers annual base salaries for competitive civil service titles.

By: *Richard Deaney*  
Business Administrator

Date: *6/7/22*

By: *Dominic Marchino*  
Margate City Employee Association President

Date: *6/6/22*