

4-0050
12-01.

1971

AGREEMENT made the 3rd day of February, 1971, between the BOARD OF EDUCATION OF THE BOROUGH OF CARTERET, hereinafter referred to as "Board", and the CARTERET EDUCATION ASSOCIATION, hereinafter referred to as "Association".

WHEREAS, the parties entered into a Contract dated the day of February, 1970, and

WHEREAS, the term of the aforesaid Contract was for a two year period with the provision for wage reopening for the school year 1971-1972, and

WHEREAS, the parties have negotiated and bargained in good faith with respect to the wage provisions for the school year 1971-1972, and

WHEREAS, such negotiations have been concluded, and

WHEREAS, the parties desire to formally incorporate the concluded negotiations into the aforesaid Contract.

NOW, THEREFORE, the parties do hereby agree as follows:

1. Appendix A, which is annexed hereto and made a part hereof shall be substituted for the prior Appendix A. (Negotiated Teachers Guide).

2. Appendix A-1, which is annexed hereto and made a part hereof shall be substituted for the prior Appendix A-1 (Secretarial-Clerical Salary Guide).

3. Appendix A-2, which is annexed hereto and made a part hereof shall be substituted for the prior Appendix A-2 (Nurses' Salary Guide).

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4. Appendix A-3, which is annexed hereto and made a part hereof shall be substituted for the prior Appendix A-3 (Custodial Salary Guide).

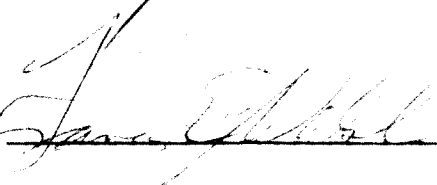
5. Appendix F (Extra Pay-Extra Service) and Appendix F-1 (Coaches Salaries) shall be added to the aforesaid Contract.

Employment increments, i.e., a step up on the Guide based on service or additional salary raises which may be authorized by the Board, are not automatic. Such increments and/or raises shall be awarded based upon the recommendation of the Superintendent based upon satisfactory professional performance and approval by the Board of Education. An appeal from withholding of an increment or raise shall not be the subject of a grievance but shall be processed in accordance with N.J.S.A. 18A:29-14, which provides that an appeal from the withholding of such increment shall be heard before the Commissioner of Education.

The parties do hereby formally acknowledge and agree that negotiations for the school year 1971-1972 have been concluded and that the results of the aforesaid negotiations are hereby incorporated into the contractual agreement.

In Presence of






BOARD OF EDUCATION OF
BOROUGH OF CARTERET
MIDDLESEX COUNTY, NEW JERSEY

By 

President

CARTERET EDUCATION ASSOCIATION



APPENDIX A

REGULAR TEACHER GUIDE

Step	N. D.	Bach.	(Subj. Area)		M.A. + 30	(Subj. Area)	
			Bach + 30	M.A.		M.A. + 30	M.A. + 30
1	\$ 7,350	\$ 8,000	\$ 8,300	\$ 8,600	\$ 8,900	\$ 9,200	
2	7,650	8,300	8,600	8,900	9,200	9,500	
3	7,950	8,600	8,900	9,200	9,500	9,800	
4	8,250	9,000	9,300	9,600	9,900	10,200	
5	8,550	9,350	9,650	9,950	10,250	10,550	
6	8,850	9,700	10,000	10,300	10,600	10,900	
7	9,200	10,050	10,350	10,650	10,950	11,250	
8	9,550	10,400	10,700	11,000	11,300	11,600	
9	9,900	10,750	11,050	11,350	11,650	11,950	
10	10,250	11,100	11,400	11,700	12,000	12,300	
11	10,600	11,450	11,750	12,050	12,350	12,650	
12	10,950	11,850	12,150	12,450	12,750	13,050	
13	11,300	12,400	12,700	13,000	13,300	13,600	
14	11,650	13,000	13,300	13,600	13,900	14,200	
15	12,200						
16	12,800						

SPECIAL EDUCATION TEACHER GUIDE

Step	Bach.	(Subj. Area)		M.A. + 30	(Subj. Area)	
		Bach + 30	M.A.		M.A. + 30	M.A. + 30
1	\$ 8,400	\$ 8,700	\$ 9,000	\$ 9,300	\$ 9,600	
2	8,700	9,000	9,300	9,600	9,900	
3	9,000	9,300	9,600	9,900	10,200	
4	9,400	9,700	10,000	10,300	10,600	
5	9,750	10,050	10,350	10,650	10,950	
6	10,100	10,400	10,700	11,000	11,300	
7	10,450	10,750	11,050	11,350	11,650	
8	10,800	11,100	11,400	11,700	12,000	
9	11,150	11,450	11,750	12,050	12,350	
10	11,500	11,800	12,100	12,400	12,700	
11	11,850	12,150	12,450	12,750	13,050	
12	12,250	12,550	12,850	13,150	13,450	
13	12,800	13,100	13,400	13,700	14,000	
14	13,400	13,700	14,000	14,300	14,600	

1.15 ratio for C.I.E. Coordinator (11 months)
 1.1 ratio for staff members on 11 months assignments
 (does not include summer school or special summer assignments)

SECRETARIAL-CLERICAL SALARY GUIDETen (10) Month Clerk

Step 1	\$ 3,980
2	4,180
3	4,380
4	4,580
5	4,780
6	4,980

Eleven (11) Month Clerk

Step 1	\$ 4,485
2	4,658
3	4,885
4	5,085
5	5,285
6	5,485

I.B.M. Clerk (11 months)

Step 1	\$ 4,805
2	5,005
3	5,205
4	5,405
5	5,605
6	5,805

Secretary, Special Services
(10 months)

Step 1	\$ 4,400
2	4,600
3	4,800
4	5,000
5	5,200
6	5,400

Senior Clerk (12 months)

Step 1	\$ 5,575
2	5,775
3	5,975
4	6,175
5	6,375
6	6,625

NURSES' SALARY GUIDE

Step	<u>N.D.</u>	<u>B.A.</u>	<u>M.A.</u>
1	\$ 6,450	\$ 6,750	\$ 7,050
2	6,750	7,050	7,350
3	7,050	7,350	7,650
4	7,350	7,650	7,950
5	7,650	7,950	8,250
6	7,950	8,250	8,550
7	8,250	8,550	8,850
8	8,550	8,850	9,150
9	8,850	9,150	9,450
10	9,150	9,450	9,750
11		9,700	10,050
12			10,250

CUSTODIAL SALARY GUIDE

Step 1	\$ 5,700
2	6,075
3	6,450
4	6,825
5	7,200
6	7,500

Janitresses Salary = \$ 2,500

Snow Days: When a custodian is called by the chief custodian for snow removal on days after his normal working hours, he shall be paid time and one-half for a minimum of four hours after reporting for work. Such monies are to be paid only when called on such days by the chief custodian.

Extra Service: A. \$12/night for school activities
B. \$10/night for P.T.A. activities

EXTRA PAY-EXTRA SERVICE

Frosh Adviser 2 @ \$75 each	....	\$ 150
Soph Adviser 2 @ \$150 each	....	300
Junior Adviser 2 @ \$250 each	...	500
Senior Adviser 2 @ \$325 each	...	650
Forensics	.....	200
Literary Magazine	.....	200
Newspaper	.....	450
Yearbook: Editor -Literary	....	450
Editor Business	....	250
Student Council	.....	250
F.B.L.A. 2 @ \$150	.....	300
Honor Society	.....	150
F.T.A.	.....	150
Band Director	.....	600
Assistant Band Director	.....	350
Twirler Coach	.....	250
Faculty Treasurer	.....	1,000
Play Director	.....	500

COACHES SALARIES

<u>Football:</u>	Head Coach	\$ 1,300
	2 Assistant Coaches @ \$ 800 ea.	1,600
	2 Assistant Coaches @ \$ 675 ea.	1,350
	2 Assistant Coaches @ \$ 500 ea.	1,000
<u>Cross Country:</u>	Head Coach	550
<u>Basketball:</u>	Head Coach	1,100
	Assistant	675
	Assistant	550
<u>Wrestling:</u>	Head Coach	800
	Assistant	575
	Assistant	450
<u>Winter Track:</u>	Head Coach	600
	Assistant	400
<u>Baseball:</u>	Head Coach	800
	Assistant	575
	Assistant	450
<u>Golf:</u>	Head Coach	600
<u>Spring Track:</u>	Head Coach	800
	2 Assistants @ \$575 ea.	1,150
<u>Tennis, Boys:</u>	Head Coach	600
<u>Tennis, Girls:</u>	Coach	400
<u>Cheering Coach</u>		600
<u>Intramurals, Girls</u>	2 @ \$250 ea.	500