

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: TEANECK BOARD OF EDUCATION County: Bergen
 Employee Organization: Teaneck Association of Administrators and Supervisors Employees in Unit: 22
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term: 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,819,484	\$2,889,971
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$2,819,484</u>	<u>\$2,889,971</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$2,819,484

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>		
Percent Increase	<u>2.5</u>	<u>2.6</u>	<u>2.6</u>		
Total cost of increase ..	<u>\$70,487</u>	<u>\$72,249</u>	<u>\$74,055</u>		
Total base salary (successor agreement)	<u>\$2,889,971</u>	<u>\$2,962,220</u>	<u>\$3,036,275</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$72,264.00


Section VI

(Health Insurance (Fixed) costs associated on each first)

	Base Year	Year 1			
Cost of Health Plan	\$6,601,361	\$7,191,463			
Employee Contributions	\$707,342	\$1,015,716			
Prescription	\$1,664,018	\$1,768,219			
Dental	\$711,817	\$711,817			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Robert S. Finger Title: Business Administrator

 Signature Date: 9/20/2012