# New Jersey Public Employment Relations Commission

## **NON-POLICE AND FIRE**

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line	1

	SECTION I: Parties	and Term of Contr	acts				
1	Public Employer: East Greenwich Township School District		School District	County: Gloucester			
2	Employee Organization:		n Association	Number of Employee	es in Unit: 188		
3	Base Year Contract Term: 7/1/2019-6/30/2020		30/2020	New Contract Term: 7/1/2020-6/30/2023			
	SECTION II: Type of	Contract Settlem	ent (please check	only one)			
4	Contract sett	led without neutral	assistance				
5	Contract sett	led with assistance o	of mediator				
6	Contract sett	led with assistance o	of fact-finder				
7	In Land Contract settled with assistance of super-conciliator  If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?						
8		in fact-finding, did t	the fact-finder issue	a report with recomi	mendations?		
PERSONNEL	Yes   No   No   L   SECTION III: Salary	Rase					P
	The salary base is the the parties negotiate	cost of salaries in th	•	pired or expiring agr	eement. This is t	:he base cost fro	m which
9	Salary Costs in Base Ye	ear	\$\\ 9,476,732				
10	Longevity Costs in Base Year		\$ 47,025				
11	Total Salary Base		\$ <mark>9,523,757</mark>				
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	7/1/2020	7/1/2021	7/1/2022			
13	Cost of Salary Increments (\$)	285,722	294,284	303,119			
14	Salary Increase Above	0	0	5,000			
15	Increments (\$) Longevity Increase (\$)	6,650	7,425	10,775		CAMANAGAM TO THE TOTAL TO THE TAX	
16	Total \$ Increase	292,372	301,709	318,894			
17	(sum of lines 13-15) New Salary Base (\$)	9,809,478	10,103,762	10,411,882			
18	Percentage increase over prior year	3 %	3 %	3.05 %		%	%
	*If contract duration i	is longer than five ye	ars, please add an a	dditional page.			

#### SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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		CONTRACTOR AND CONTRA			AND ROLL MANAGEMENT OF THE PARTY OF T		SAME TO SERVICE STATE OF THE S
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		COMMANDA DE LOS COMPOSADOS DE				CONTRACTOR AND ADDRESS OF THE ADDRES	
			The state of the s				
20	Totals(\$):						

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 1,882,644	ş 1,966,476
22	Prescription Plan Cost	\$ 457,932	\$ 507,733
23	Dental Plan Cost	\$ 89,088	\$ <mark>89,088</mark>
24	Vision Plan Cost	<b>\$</b>  0	\$ <mark>0</mark>
25	Total Cost of Insurance	\$ 2,429,664	ş 2,563,297
26	Employee Insurance Contributions	\$ <mark> 475,459</mark>	s 523,759
27	Employee Contributions as % of Total Insurance Cost	20 ,	<sub>6</sub> 20 <sub>%</sub>

Page 2 of 3 (complete all pages)

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Section VI: Medical Costs (continued)

28	Identify any insurance changes that were included in this CNA.
None	

#### **SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name:

Gregory Wilson

Position/Title:

School Business Administrator

Signature:

Date:

May 25, 2021

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016