

SIDEBAR AGREEMENT
BETWEEN
THE TOWNSHIP OF MONTVILLE
and
PBA LOCAL 140

WHEREAS, the Township of Montville (the “Township”) and the PBA Local 140 (the “Union”) are parties to a collective negotiations agreement in effect from January 1, 2021 to December 31, 2025; and

WHEREAS, Article XIV(IV)(B)(9) of the Township and the Union’s currently applicable collective negotiations agreement, entitled “Outside Duty,” provides that “[a]ny work done on a National or State holiday will be paid at one and one half times the normal rate of pay. Time worked over eight (8) hours on a holiday will be paid at two and one half times the normal rate of pay.”; and

WHEREAS, in the State of New Jersey, the third Friday in June of each calendar year is observed as Juneteenth Day, with the actual holiday falling on June 19th of each calendar year; and

WHEREAS, pursuant to federal law, June 19th of each calendar year is designated as “Juneteenth National Independence Day,” a legal public holiday recognized by the United States government; and

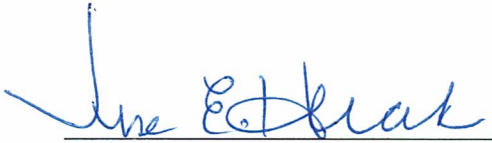
WHEREAS, disagreement has arisen between the Township and the Union concerning the application of Article XIV(IV)(B)(9) to outside duty work performed on Juneteenth Day or performed on days whereby Juneteenth is being observed; and

WHEREAS, the Union filed a grievance dated July 10, 2023 concerning the application of Article XIV(IV)(B)(9) to outside duty work performed on Juneteenth and the observation of Juneteenth on June 16, 2023; and

WHEREAS, the Township and the Union are desirous of resolving such grievance through their mutual agreement herein.


NOW, THEREFORE, be it resolved that the Township and the Union agree as follows:

1. For purposes of application of Article XIV(IV)(B)(9), the Township and the Union agree that Union members shall be entitled to outside duty compensation for outside duty assignments performed on June 19 of each calendar year and where performance is rendered on the third Friday in June of each calendar year, as recognized by the State of New Jersey.
2. Union members shall not be entitled to outside duty compensation in accordance with Article XIV(IV)(B)(9) for work performed on the federal observation of Juneteenth which occurs on any day other than June 19th of the calendar year.
3. Any officer who performed outside duty on the third Friday in June 2023 (June 16, 2023) shall be afforded compensation through Jobs4Blue for such outside duty work in accordance with Article XIV(IV)(B)(9) of the parties’ collective negotiations agreement. Should the payment be denied from Jobs4Blue, the compensation will be paid by the Township.
4. The Union shall withdraw its grievance dated July 10, 2023 with prejudice upon the execution of this agreement by both parties.



TOWNSHIP OF MONTVILLE

Dated: 10/25/2023



PBA LOCAL 140

Dated: 10/12/23