

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Morris County Vocational School Dis. County: Morris
 2 Employee Organization: Supervisor Association Number of Employees in Unit: 7
 3 Base Year Contract Term: 7/1/15 - 6/30/18 New Contract Term: 7/1/18 - 6/30/21

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 903,906
 10 Longevity Costs in Base Year \$ 1300
 11 Total Salary Base \$ 905,206

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/18 - 6/30/19</u>	<u>7/1/19 - 6/30/20</u>	<u>7/1/20 - 6/30/21</u>		
13 Cost of Salary Increments (\$)	<u>26,213</u>	<u>26,973</u>	<u>27,756</u>		
14 Salary Increase Above Increments (\$)					
15 Longevity Increase (\$)	<u>900</u>	<u>1300</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>27,113</u>	<u>28,273</u>	<u>27,756</u>		
17 New Salary Base (\$)	<u>932,319</u>	<u>960,592</u>	<u>988,347</u>		
18 Percentage increase over prior year	<u>3.0</u> %	<u>3.0</u> %	<u>2.9</u> %		

*If contract duration is longer than five years, please add an additional page.

Employer: MORRIS VOCATIONAL SCHOOL

Employee Organization: Supervisors Assn.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Cell Phone Reim.	8400	2100				
20	Totals(\$):						

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 113,306	\$ 133,485
22 Prescription Plan Cost	\$ -	\$ -
23 Dental Plan Cost	\$ 5890	\$ 5890
24 Vision Plan Cost	\$ -	\$ -
25 Total Cost of Insurance	\$ 119,196	\$ 139,374
26 Employee Insurance Contributions	\$ 39,657	\$ 46,719
27 Employee Contributions as % of Total Insurance Cost	33.3 %	33.5 %

Employer: Morris Co Vocational School

Employee Organization: Supervisors Assn

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

*No change from Chap 78 tier IV.
Direct 10 is no longer available*

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	<i>Susan F. Young</i>
Position/Title:	<i>Morris County Vocational School District</i>
Signature:	<i>Business Administrator</i>
Date:	<i>Board Secretary 2-6-19</i>

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016