New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #			
	SECTION I: Parties and Term of Contracts		
1	Public Employer: Borough of Collingswood	County: Camden	
2	Employee Organization: FOP Lodge 76	Number of Employees in Unit: 20	
3	Base Year Contract Term: 01/01/2016-12/31/2018		
4	New Contract Term: 01/01/2019-12/31/2024		
	SECTION II: Type of Contract Settlement (please	check only one)	
5	Contract settled without neutral assistance		
6	Contract settled with assistance of mediator		
7	Contract settled with assistance of fact-finder		
8	Contract settled in Interest Arbitration		
9	If contract was settled in Interest Arbitration, did the Arbitra	ator issue an Award? Yes No	
			and the same same
	SECTION III: Base Salary Calculation		
	The "base year" refers to the final year of the expiring or ex	pired agreement.	
į	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Bas	e salary' means the salary provided pursuant to a s	salary guide
:	or table and any amount provided pursuant to a salary incre	ement, including any amount for longevity or lengt	h of service.
á	It shall also include any other item agreed to by the parties,	or any other item that was included in the base sa	lary as
	understood by the parties in the prior contract. Base salary health and medical insurance costs."	shall not include non-salary economic issues, pens	ion and
	nearth and medical insurance costs.	4 007 000	
10	Salary Costs in base year	ş <mark> 1,097,993</mark>	
44		39,220	
11	Longevity Costs in base year		A STATE OF THE STA
12	Other base year salary costs		
	\$		
		1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	la / guide
	\$		or survice:
	4		4.0
			n with the
	\$		
	Sum of "Other" Costs Listed in Line 12.	_	
	Sum of Other Costs Listed in Line 12.	7	
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ <u>1,137,213</u>	

The second section as

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14 Total Base Salary Cost from Line 13:

s 1,137,213

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2019	01/01/2020	01/01/2021	01/01/2022	01/01/2023	01/01/2024
16	Cost of Salary Increments (\$)	71,000	76,000	85,000	95,000	105,000	115;000
17	Salary Increase Above Increments (\$)	O CONTROL DE LA		0	O THE RESIDENCE OF THE PARTY OF	0	0
18	Longevity increase (\$)	0	0	0	O CONTRACTOR OF THE CONTRACTOR AND A	0	0
19	Total Increased Cost for "Other" Items (\$)	0	O		0	0	O service and a
20	Total Increase (\$) (sum of lines 16 19)	71,000	76,000	85,000	95,000	105,000	115,000

SECTION V: Average Increase Over Term of New CNA

- Dollar Increase Over Life of Contract \$\frac{547,000}{48} [Take sum of all amounts listed on Line 20 above]

 Percentage Increase Over Life of Contract | 48 | | (Divide amount on Line 21 by amount on Line 14]
- 23 Average Percentage Increase Per Year B [Divide percentage on Line 22 by number of years of the contract]

Employee Organization: FOP Lodge 76

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

4	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
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			e productivo montro productivo de la constante de constante de constante de constante de constante de constante	Company of Common and American Common and Co			Annual Control of the	
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								STATE OF THE STATE
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	and the second s				CHARLES AND THE PROPERTY OF STANDARD STANDARD AND ADDRESS.			S S S S S S S S S S S S S S S S S S S
5	Totals (\$):							

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 140,405	\$ 148,178
27	Prescription Plan Cost	\$	
28	Dental Plan Cost	\$ 10,000	\$ 10,000
29	Vision Plan Cost	\$	\$
30	Total Cost of losurance	s 150,405	\$ 158,178

Emi	oloy	er: Borough of Collingswood	Employee Organization: FOP Lodge 76		Page 4
		N VII: Medical Costs (continued)		e Se	a marine e de la companya de la comp
	(**			en Si	e og med græde en
31	i,	Employee Insurance Contributions	s 38,744 s 40,203		
			20 % 20 %		
32		Contributions as % of Total Insurance Cost	<u> 20 </u>		The second second
33	3	Identify any insurance changes that were	included in this CNA.		a distribution of the second o
					a description
	ر. دروو				Page 4
				12 19-20-1 73-2	in a company of the c
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		SECTION VIII: Certification and Signatu	ıre		2 0 0 0 0 0 0 0
34		The undersigned certifies that the foreg			
	al.	Print Name: Elizabeth Pigliacelli		abadelia Sa Marie Marie Marie Marie Marie	
	tuch.				e sounds in the
		Position/Title: CFO			
		Signature:			
		Date: 04/10/2021		ar ar ar ar area	
					e e e e e e e e e e e e e e e e e e e
 					
		Send this completed and signed form a	long with an electronic copy of the contract and	the s	igned
	750 e 640 d	certification form to: contracts@perc.s		in die int e my an	72663
<u> </u>	France 1			v.	er ger eigen heiden.
		NJ Public Employment Relations Commis	ssion		
		Conciliation and Arbitration			
		PO Box 429			en e
		Trenton, NJ 08625			2
		Phone: 609-292-9898	Revised	8/201	6
	\$.X.				
	100		of A (complete all pages)		
	7 1,	rage 4	of 4 (complete all pages)		e ta managa managa

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning $\frac{1}{1/2019}$ thru $\frac{12}{31/2024}$.

Employer: Borough of Collingswood

County: Camden

Date: 4/10/2021

Name: Elizabeth Pigliacelli

Print Name

Signature

Title: CFO