2-0039 13-00 3-16-73 12-31-73

1973 PROVISIONS FOR CONTRACT BETWEEN THE COUNTY OF MONMOUTH

-ANDTHE MONMOUTH COUNTY CORRECTION OFFICERS ASSOCIATION

THIS AGREEMENT made this day of Direct, 1973 by and between THE COUNTY OF MONMOUTH by its authorized officials hereinafter referred to as the Employer and THE MONMOUTH COUNTY CORRECTION OFFICERS ASSOCIATION, a non-profit corporation of the State of New Jersey, hereinafter referred to as the Association.

WITNESSETH:

1. Representation and Bargaining Unit

The Employer recognizes the Association as the sole and exclusive collective bargaining agency of the employees in the following job classifications for the purposes of negotiating and setting the terms and conditions for their employment:

- (a) County Correction Officer
- (b) County Correction Sergeant
- (c) County Correction Lieutenant
- (d) County Correction Matron
- (e) Sheriff's Officers (including those employed at the Identification Bureau)

2. Supervisors

- (a) Supervisors shall not have the right to be represented in the bargaining unit designated the Association.
- (b) The term "Supervisor" means any individual having authority, in the interest of the Employer, to hire, transfer, suspend, layoff, recall, promote, discharge, or effectively recommend the same.

3. Rights of Individuals

Nothing contained in this article shall abridge the rights of the County of Monmouth, its agents, and employees, under the Laws of the State of New Jersey.