

New Jersey Public Employment Relations Commission  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Atlantic County Utilities Authority County: Atlantic

2 Employee Organization: International Union of Operating Engineers Local 68 Number of Employees in Unit: 114

3 Base Year Contract Term: 01/01/2017-12/31/2019 New Contract Term: 01/01/2020-12/31/2022

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance

5  Contract settled with assistance of mediator

6  Contract settled with assistance of fact-finder

7  Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 4,605,839

10 Longevity Costs in Base Year \$

11 Total Salary Base \$ 4,605,839

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2020</u>	<u>01/01/2021</u>	<u>01/01/2022</u>	<u></u>	<u></u>
13 Cost of Salary Increments (\$)	<u>92,117</u>	<u>93,959</u>	<u>95,838</u>	<u></u>	<u></u>
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u></u>	<u></u>
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u></u>	<u></u>
16 Total \$ Increase (sum of lines 13-15)	<u>92,117</u>	<u>93,959</u>	<u>95,838</u>	<u></u>	<u></u>
17 New Salary Base (\$)	<u>4,697,956</u>	<u>4,791,915</u>	<u>4,887,753</u>	<u></u>	<u></u>
18 Percentage increase over prior year	<u>2%</u> %	<u>2%</u> %	<u>2%</u> %	<u></u> %	<u></u> %

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Saefty Shoes	32,490	0	0	0		
	Shift Differential	22,968	5,742	0	0		
	Signing Incentive	34,200	51,300	0	0		
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

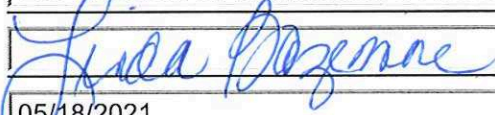
		Base Year	Year 1
21	Health Plan Cost	\$ 2,363,664	\$ 2,343,924
22	Prescription Plan Cost	\$ 457,829	\$ 426,976
23	Dental Plan Cost	\$ 106,937	\$ 93,016
24	Vision Plan Cost	\$ 14,770	\$ 12,549
25	Total Cost of Insurance	\$ 2,943,200	\$ 2,876,465
26	Employee Insurance Contributions	\$ 226,273	\$ 249,330
27	Employee Contributions as % of Total Insurance Cost	7.69%	8.67%

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.  
None

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	Linda Bazemore
Position/Title:	Vice-President of Administration & Finance/CFO
Signature:	
Date:	05/18/2021

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2020 thru 12/31/2022.

Employer: Atlantic County Utilities Authority

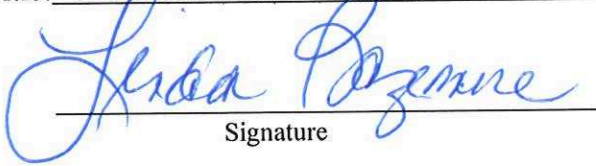
County: Atlantic

Date: 5/18/21

Name: Linda R. Bazemore

Print Name

Title: Vice President of Admin & Finance/CFO

  
Signature