New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	Ħ.							
	SECTION I: Parties and Term of Contracts							
1	Public Employer: Township of Neptune			County: Monmouth				
2	Employee Organizatio	ployee Organization:		Number of Employees in Unit:				
3	Base Year Contract Te	erm: 2013-2016	mprinter i vergeni i konstituer i riq and medicilingen bergen.	New Contract Term: 2017-2020				
	SECTION II: Type o	f Contract Settlem	ent (please check	only one)				
4	Contract set	tled without neutral	assistance					
5	Contract set	Contract settled with assistance of mediator						
6	Contract set	Contract settled with assistance of fact-finder						
	in the last of the	Contract settled with assistance of super-conciliator						
7 8			•	a report with recome	mondations?			
0	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No No							
	SECTION III: Salary	Base						
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Year \$\frac{1,336,920.98}{}							
10	Longevity Costs in Base Year $\$^{0.00}$							
11	Total Salary Base	Total Salary Base \$1,336,920			98			
	SECTION IV: Salary	Increases for Each	Year of New Agre	eement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	01/01/2017	01/01/2018	01/01/2019	01/01/2020		· ·	
13	Cost of Salary Increments (\$)	-63,444.38	25,944.85	38,432.49	39,573.59	Commence of Comment in Acade A	MANAGEMENT .	
14	Salary Increase Above Increments (\$)	0	0	0	0		ineiredelicidade	
15	Longevity Increase (\$)	0	0	O	0	Agreement in the control of the cont	anatomi,	
16	Total \$ Increase (sum of lines 13-15)	-63,444.38	25,944.85	38,432.498	39,573.59		:	
17	New Salary Base (\$)	1,273,476.	1,299,421.4	1,337,853.	1,377,427.5	Automoteratedrinalenticipalenticipal	sileteriseisens	
18	Percentage increase over prior year	-4.75	2.04 %	2.96 %	2.96 %		_%	
	i							

^{*}If contract duration is longer than five years, please add an additional page.

	A THE RESIDENCE AND ADDRESS OF THE PROPERTY OF	Agents to second the contract of the contract	
mployer:	Township of Neptune	Employee Organization: AFSCME Local #1844	Page 2

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description Addtl Vacation Time	Base Year Cost (\$)	Year 1 Increase (\$) 24,489.93	Year 2 Increase (\$) 498.94	Year 3 Increase (\$) 739.09	Year 4 Increase (\$) 761.03	Year 5 Increase (\$)
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					1		
20	Totals(\$):		24,489.93	498.94	739.09	761.03	

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 245,031.51	ş 237,159.84
22	Prescription Plan Cost	\$ 53,524.67	\$ 61,523.40
23	Dental Plan Cost	\$ 12,127.54	\$ 12,184.44
24	Vision Plan Cost	\$ 880.22	ş 730.56
25	Total Cost of Insurance	\$ 331,563.94,	\$ 311,598.24
26	Employee Insurance Contributions	\$ 86,680.16	\$ 73,502.20
27	Employee Contributions as % of Total Insurance Cost	27.82	23.59 _%

Page 2 of 3 (complete all pages)

Employer:	Township of Neptune	Employee Organization: AFSCME Local #2792	Page 3
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Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

Effective January 1, 2017; members of the bargaining unit shall make health benefits premium sharing contributions at a percentage rate at the mid-point between Year 3 and Year 4 on the scale forth by P.L. 2012, c. 2 and P.L. 2011 c.78. Effective January 1, 2018; members of the bargaining unit shall make health benefits premium sharing contributions pursuant to the "Year 3" percentage on the scale set forth by P.L.s 2012, c.2 and P.L. 2011, c.78.

SECTION VII: Certification and Signature

The undersigned certifies that the foregoing figures are true:

Print Name:

Michael J. Bascom

Position/Title:

Chief Financial Officer

Signature:

Date:

6/1/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016