

A G R E E M E N T

Between:

Monmouth County  
THE BOARD OF CHOSEN FREEHOLDERS  
OF THE COUNTY OF MONMOUTH

AND

MONMOUTH COUNTY PROCESS SERVERS

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X JANUARY 1, 1981 through DECEMBER 31, 1983

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Institute of Management and  
Labor Relations

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RUTGERS UNIVERSITY

THIS AGREEMENT effective as of the first day of January 1981 by and between THE COUNTY OF MONMOUTH and the MONMOUTH COUNTY PROCESS SERVERS encompasses the entire Agreement between the County and the Monmouth County Process Servers and shall encompass the following:

1. The salary range for Process Servers for the years 1981, 1982 and 1983 shall be \$10,500.00 - \$21,641.00.

2. The following schedule shall apply to new, as well as, present Process Servers:

<u>New Employees</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>
Hired 1981	\$10,500	\$11,288	\$12,134
Hired 1982		\$10,500	\$11,288
Hired 1983			\$10,500

3. The following schedule of salary adjustments shall apply for the years 1981, 1982 and 1983:

<u>Present Employees</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>
\$ 9,875	\$11,288	\$12,134	\$13,044
\$10,665	\$12,134	\$13,044	\$14,022
\$13,324	\$15,074	\$16,205	\$17,420
\$14,322	\$16,205	\$17,420	\$18,727
\$15,294	\$17,420	\$18,727	\$20,131
\$15,442	\$17,420	\$18,727	\$20,131
\$15,993	\$17,420	\$18,727	\$20,131
\$18,511	\$20,131	\$21,641	\$21,641

4. It is agreed that an annual car allowance of \$2,640 (or \$220.00 per month divided into monthly payments) will be effective as of January 1, 1981 and shall be applied for the years 1981, 1982 and 1983 for employees who use their vehicles in their line of duty primarily in Monmouth County.

5. It is agreed that an annual car allowance of \$2,940 (or \$245.00 per month divided into monthly payments) will be effective as of January 1, 1981 and shall be applied for the years 1981, 1982

and 1983 for employees who use their vehicles in their line of duty primarily for out of County work.

6. It is understood that if the Consumer Price Index for the New York - Northeast New Jersey area is 10% or more for the period ending December 31, 1982, reopeners will be allowed for salaries and mileage allowance for the year 1983.

7. It is agreed that should a Process Server become incapacitated because of sickness or accident, the car allowance shall continue for a reasonable time. A reasonable time shall be considered not to exceed four (4) consecutive weeks.

8. It is agreed that all continuing benefits now in effect shall continue to remain in effect.

IN WITNESS WHEREOF each of the parties hereto has caused this Agreement to be executed by its duly authorized representatives this 10th day of December, 1984.

COUNTY OF MONMOUTH

ATTEST:

[Signature]

[Signature]  
CLERK OF THE BOARD

MONMOUTH COUNTY PROCESS SERVERS

ATTEST:

[Signature]

[Signature]

[Signature]