

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: BOROUGH OF SEASIDE PARK County: Ocean
 Employee Organization: OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 32 Employees in Unit: 6
 Base Year Contract Term: 1/1/2008 12/31/2010 New Contract Term 1/1/2011 12/31/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$382,385</u>	<u>\$235,643</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>UNIFORM ALLOWANCE</u>	<u>\$5,500</u>	<u>\$0</u>
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 <u>*2010=10 EMPLOYEES</u>		
Item 10 <u>2011 DISPATCHING TO</u>		
Item 11 <u>COUNTY*</u>		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$387,885</u> (Total)	<u>\$235,643</u> (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$387,885</u>		
Effective Date (m/d/yyyy)	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>
Percent Increase	<u>-39%</u>	<u>3%</u>	<u>2%</u>
Total cost of increase ..	<u>-\$152,242</u>	<u>\$7,068</u>	<u>\$4,854</u>
Total base salary (successor agreement)	<u>\$235,643</u>	<u>\$242,711</u>	<u>\$247,565</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) -11.00 %
 Dollar Impact (average per year over term of agreement) -\$46,773.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$136,915</u>	<u>\$107,590</u>			
Employee Contributions	<u>\$0</u>	<u>\$3,417</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: EUGENIA BERMUDEZ Title: CHIEF FINANCIAL OFFICER
 Signature:  Date: 9/27/12