

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Hunterdon Central Regional HS County: Hunterdon
 2 Employee Organization: Hunterdon Central Educ Assn Number of Employees in Unit: 399
 3 Base Year Contract Term: 7/1/2011-6/30/2015 New Contract Term: 7/1/2015-6/30/2019

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 23803825
 10 Longevity Costs in Base Year \$ 33400
 11 Total Salary Base \$ 23837225

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>	
13 Cost of Salary Increments (\$)	<u>526293</u>	<u>634372</u>	<u>675899</u>	<u>719857</u>	
14 Salary Increase Above Increments (\$)	<u>68803</u>	<u>0</u>	<u>0</u>	<u>0</u>	
15 Longevity Increase (\$)	<u>5300</u>	<u>5700</u>	<u>6300</u>	<u>8800</u>	
16 Total \$ Increase (sum of lines 13-15)	<u>600396</u>	<u>638772</u>	<u>689699</u>	<u>720857</u>	
17 New Salary Base (\$)	<u>24437621</u>	<u>25077693</u>	<u>25759892</u>	<u>26488549</u>	
18 Percentage increase over prior year	<u>2.51</u> %	<u>2.61</u> %	<u>2.72</u> %	<u>2.82</u> %	

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Health Ben Waiver	247537	0	238942			
	Mechanic Tools	650	0	150	0	0	
	Oper Footwear	4860	0	540	0	0	
	Oper License	39600	0	0	3600	3600	
	Oper Tools	1950	0	450	0	0	
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1	
21	Health Plan Cost	\$6099852	\$6099852
22	Prescription Plan Cost	\$1666328	\$2270387
23	Dental Plan Cost	\$435766	\$441475
24	Vision Plan Cost	\$0	\$0
25	Total Cost of Insurance	\$8201946	\$8811714
26	Employee Insurance Contributions	\$1275000	\$1500000
27	Employee Contributions as % of Total Insurance Cost	15.5%	17%

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
Health benefits waiver payments were previously 30% of the cost of insurance premiums net of calculated employee health benefits contribution. Beginning in Year 2, health benefits waiver payments were standardized as follows:
\$5,000 medical/Rx family; \$4,000 medical/Rx 2-adults; \$3,000 medical/Rx parent-children; \$2,000 medical/Rx single
\$300 dental family; \$200 dental 2-adults; \$200 dental parent-children; \$100 dental single

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Gymlyn Corbin
Position/Title: Business Administrator/Board Secretary
Signature: *Gymlyn Corbin*
Date: 07/26/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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