

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Washington County: Warren
 Employee Organization: Communication Workers of America AFL-CIO Employees in Unit: 10
 Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term 1/1/2013 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$697,059</u>	<u>\$767,376</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	<u>\$697,059</u> (Total)	<u>\$767,376</u> (Total)

Section IV: Analysis of new successor agreement NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$697,059</u>			
Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	
Percent Increase	<u>1.25</u>	<u>1.25</u>	<u>1.50</u>	
Total cost of increase ..	<u>\$70,317</u>	<u>\$9,594</u>	<u>\$11,652</u>	
Total base salary (successor agreement)	<u>\$767,376</u>	<u>\$776,970</u>	<u>\$788,622</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 1.33
 Dollar impact (average per year over term of agreement) \$777,656.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$189,423</u>	<u>\$209,000</u>			
Employee Contributions	<u>\$1,719</u>	<u>\$9,910</u>			
Prescription					
Dental	<u>\$4,500</u>	<u>\$4,500</u>			
Vision	<u>\$4,500</u>	<u>\$4,500</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Kristine Blanchard Title: Manager / Clerk
 Signature: [Signature] Date: 7/24/13