

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details
 Public Employer: County College of Morris County: Morris
 Employee Organization: Academic Administrative Personnel Federation Employees in Unit: 78
 Base Year Contract Term: _____ New Contract Term: 7/1/2015 to 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$4,721,028	\$4,815,546
Item 2 Increment		
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	\$4,721,028 (Total)	\$4,815,546 (Total)

NEW AGREEMENT ANALYSIS

Section IV: Analysis of new successor agreement
 Total Base Year (previous agreement) \$4,721,028

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017
Percent Increase	2	2	2
Total cost of increase ...	\$94,518	\$95,537	\$99,061
Total base salary (successor agreement)	\$4,815,546	\$4,911,083	\$5,010,144

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$96,372.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$1,341,683	
Employee Contributions	\$244,759	
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Thomas C. Burk
 Title: **Director, Human Resources & Labor Relations**
Thomas C. Burk
 Print Name
 Date: 9/21/2015
 Signature