

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: THE BOROUGH OF CHESILHURST County: CAMDEN
 Employee Organization: POLICE LIEUTENANT PBA LOCAL 362 Employees in Unit: 1
 Base Year Contract Term: 1/1/2015 12/31/2015 New Contract Term: 1/1/2016 12/31/2020
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	2015 Base Year - Total Costs (Last Year of Previous agreement)		2016 New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	82,179		95,000	
Increment		N/A		N/A
Longevity				
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed to between the parties.				
Item 1		18,981		
Item 2		1,000		
Item 3				1,500
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet				
Section V: Totals - Sum of costs in each column	82,179	19,981	95,000	1,500
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) 82,179

Effective Date (m/d/yyyy)	1/1/2016	1/1/2017	1/1/2018	1/1/2019	1/1/2020
Percent Increase	15.60	1.96	1.96	1.96	1.96
Actual dollar increase	12,821	1,900	1,938	1,977	2,016
Total Economic Costs (successor agreement)					

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 4.69%
 Dollar Impact (average per year over term of agreement) 4,130

Section VIII

Medical Costs	2016 Base Year	2016 Year 1			
Cost of Health Plan (AT out)	4,889	4,915			
Employee Contributions					
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: WILLIAM E HALE JR Title: CHIEF FINANCIAL OFFICER
 Signature: William E Hale Jr Date: 6/28/16

Borough of Chesilhurst
 Summary of Police Lieutenant's Contract

	Base Year <u>2015</u>	<u>2016</u> Increase	<u>2017</u> Increase	<u>2018</u> Increase	<u>2019</u> Increase	<u>2020</u> Increase	<u>Totals</u>				
Annual Salary	82,179.00	95,000.00	12,821.00	96,900.00	1,900.00	98,838.00	1,938.00	102,831.00	2,016.00	20,652.00	
Percent Increase		15.60%	1.96%	1.96%	1.96%	1.96%	1.96%	1.96%	1.96%	23.44%	
Section VII											
Percent Impact (Average per year over term of Agreement)											
Dollar Impact (Average per year over term of agreement)											
										<u>4.69%</u>	
										<u>4130.40</u>	