

EMPLOYMENT AGREEMENT, made the 11th day of June, 1970,
by, between and among PAUL POPADIUK, JOSEPH SFERRA and JAMES
SIBILIA, members of the Borough of Raritan Police Department,
(hereinafter sometimes referred to as "the members of the
Borough of Raritan Police Department") and the BOROUGH OF RARITAN,
in the County of Somerset, a municipal corporation of the State
of New Jersey;

WITNESSETH THAT:

WHEREAS, the Mayor and Council of the Borough of
Raritan have negotiated with representatives of the Raritan
Police Department, in accordance with provisions of R. S.
34:13A-1 et seq.; and

WHEREAS, the parties have agreed upon the salaries
and other compensation to be paid to the members of the Borough
of Raritan Police Department for the calendar year 1970-1971, as
well as grievance procedure;

NOW, THEREFORE, in consideration of the premises, the
Borough of Raritan hereby employs, and the members of the
Borough of Raritan Police Department hereby accept said employ-
ment, upon the following terms:

1. The annual base salary scale for the members of
the Borough of Raritan Police Department shall be as follows:

	<u>1970</u>	<u>1971</u>
Chief of Police	12,200.00	12,850.00
Lieutenant		
First Year	10,200.00	10,850.00
Second Year	10,700.00	11,350.00
Captain		
First Year	10,900.00	11,550.00
Second Year	11,400.00	12,100.00

		<u>1970</u>	<u>1971</u>
Sergeant	First Year	9,650.00	10,275.00
	Second Year	10,000.00	10,650.00
Detective	First Year	9,400.00	10,025.00
	Second Year	9,575.00	10,200.00
Patrolman	First Year	7,600.00	7,800.00
	Second Year	8,375.00	8,600.00
	Third Year	8,875.00	9,300.00
	Fourth Year and subsequent years	9,375.00	10,000.00

2. In addition to the annual base salaries fixed in paragraph 1 hereof and as part of his annual salary, any members of the Borough of Raritan Police Department who has served for more than five years, but less than ten years, shall receive an amount equivalent to one per cent of his annual salary; any member of the Borough of Raritan Police Department who has served ten years or more, but less than fifteen years, shall receive an amount equivalent to two per cent of his annual base salary; any members of the Borough of Raritan Police Department who has served for fifteen years or more shall receive an amount equivalent to three per cent of his annual base salary.

3. Each member of the Borough of Raritan Police Department shall be paid for 12 holidays at his regular daily salary rate, payable on the first days of June and December.

4. Each member of the Borough of Raritan Police Department shall receive an annual uniform allowance of \$150.00.

5. A member of the Borough of Raritan Police Department appearing before any municipal court as part of his duties outside his assigned duty hours shall be compensated at the rate of \$3.00 per case.

6. Appearance by a member of the Borough of Raritan Police Department, as part of his duties, before any grand jury or at any County, Superior or Supreme Court proceedings, except a civil action, shall be governed by R. S. 40:11-13.9.

7. The salaries and other compensation of members of the Borough of Raritan Police Department shall be paid bi-weekly.

8. The salaries and other compensation provided for in this Employment Agreement shall be retroactive to January 1, 1970.

9. The grievance procedure governing the employment relationship created hereby shall be as set forth in the Rules and Regulations of the Borough of Raritan Police Department. Said Rules and Regulations as pertain to grievance procedure shall not be amended without the prior written consent of the members of the Borough of Raritan Police Department.

10. This Employment Agreement and the employment relationship created hereunder shall remain in full force and effect until midnight, December 31, 1971, except that the provisions of paragraph 2 hereof shall remain in full force and effect until midnight, December 31, 1971, and shall not be subject to negotiation by either party prior thereto.

IN WITNESS WHEREOF, the parties hereto have executed this Employment Agreement as of the day and year first above written.

Signed, Sealed and Delivered
in the presence of:

Nicholas M. Esposito

Attest:

Nicholas M. Esposito
Nicholas M. Esposito, Clerk

Paul Popadiuk (L.S.)

PAUL POPADIUK

Joseph Sferra (L.S.)

JOSEPH SFERRA

James Sibilis (L.S.)

JAMES SIBILIA

BOROUGH OF RARITAN

By: Pat Di Paolo

PAT DI PAOLO, Mayor

EMPLOYMENT AGREEMENT

By, Between and Among:

PAUL POPADIUK, JOSEPH SFERRA
and JAMES SIBILIA, members of
the Borough of Raritan Police
Department, and the BOROUGH
OF RARITAN, in the County of
Somerset, a municipal
corporation of the State
of New Jersey

Dated: June 11th 1970

LAW OFFICES
OF
JAMES SIBILIA