

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Lower Cape May Regional School District County: Cape May
 Employee Organization: Lower Cape May Regional Educational Support Personnel Employees in Unit: 48
 Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$1,469,626	\$1,518,569
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,469,626 (Total)	\$1,518,569 (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,469,626

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>			
Percent Increase	<u>3.33</u>	<u>3.00</u>	<u>3.00</u>			
Total cost of increase ..	<u>\$48,943</u>	<u>\$45,588</u>	<u>\$46,898</u>			
Total base salary (successor agreement)	<u>\$1,518,569</u>	<u>\$1,564,157</u>	<u>\$1,611,055</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.11
 Dollar Impact (average per year over term of agreement) \$47,143.00

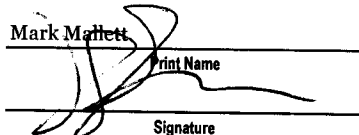
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$817,235	\$893,849			
Employee Contributions	\$38,670	\$57,532			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mark Mallett Title: School Business Administrator
 Print Name
 Signature Date: 8/26/2015