

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Chester Board of Education County: Morris
 Employee Organization: Chester Education Association Employees in Unit: 137.97 FTE
 Base Year Contract Term: 7/1/07 6/30/10 New Contract Term 7/1/10 6/30/13
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 Salary -Teacher	8,738,703	8,901,692
Item 2 Increment -Teacher	162,989	280,608
Item 3 Longevity -Teacher	24,825	24,825
Item 4 Sal.- Secty.	231,402	234,871
Item 5 Incre. - Secty.	13,764	13,952
Item 6 Long. - Secty.	4,425	4,425
Item 7 Tuition Reimburse	63,767	40,000
Item 8 Extra Curricular	192,610	192,610
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	(Total) 9,432,485	(Total) 9,692,983

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 9,432,485

Effective Date (m/d/yyyy)	7/1/10	7/1/11	7/1/12
Percent Increase	1.5%	2%	2%
Total cost of increase ..	141,487	191,479	195,309
Total base salary (successor agreement)	9,573,972	9,765,452	9,960,761

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.83%
 Dollar Impact (average per year over term of agreement) 176,092

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	2,020,558	2,161,997		
Employee Contributions	-0-	141,467		
Prescription				
Dental	172,851	179,766		
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mary Jane Canose Title: School Business Administrator
 Signature: *Mary Jane Canose* Date: 1/11/2013