## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line	¥					-		
	SECTION I: Parties	and Term of Contr	acts					
1	Public Employer: Rutgers University			Co	County: Middlesex			
2	Employee Organization: URA-AFT, Local 1766			Nu	Number of Employees in Unit: 2552			
3	Base Year Contract Te	rm: July 1, 2011 - Au	ugust 31, 2014		New Contract Term: September 1, 2014 - June 30, 2018			
	SECTION II: Type of	Contract Settlem	ent (please ch	eck on	ly one)			
4	Contract settled without neutral assistance							
5	Contract settled with assistance of mediator							
6	Contract settled with assistance of fact-finder							
7	Contract sett	Contract settled with assistance of super-conciliator						
8	If contract was settled	tled in fact-finding, did the fact-finder issue a report with recommendations?						
	Yes No No							
	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.						ne base cost from which	
9	Salary Costs in Base Yo	ear	\$ N/A		And a second of			
10	Longevity Costs in Bas	ongevity Costs in Base Year \$\big  N/A						
11	Total Salary Base		\$N/A					
	SECTION IV: Salary	Increases for Each	n Year of New	Agreei	ment*			
		Year 1	Year 2	entered -	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	9/1/14	7/1/15		7/1/16	7/1/17		
13	Cost of Salary	gidekistanda uriomoidi esticimanido nitati innet taquitigaasuvatini nooraarita equito cason outst gg gg gg gg	general company of the company of th	o-months and	gaster sicilari decentrali alem di stationale dia december si a inisimente decidi decembrativa decidi decembra	and maritimes.	2433 (1984). **  *********************************	
14	Increments (\$) Salary Increase Above	gradici-leanouscianistacu-radicistacistacistacistacistacistacistacist	gradition (America, America) - Superica (America) - America (Ameri	En-2-WYZPAZZASZAS		Percentage of the property of	Section 1997 - Sectio	
15	Increments (\$) Longevity Increase (\$)		por material resource and a second se	MARINE PARK		Annual An		
16	Total \$ Increase		Montanian inter-service in the control of the contr	haldedon's hilded electrical				
	(sum of lines 13-15)		Abdit/symposium/strustensininensisticonisticensisticonisticensisticonistic	200000000000000000000000000000000000000	Donest of the second of the se			
17	New Salary Base (\$)		200			and the second	AND COMMON COMMO	
18	Percentage increase over prior year	2	2	_%	2	% 2.25	%	
	*If contract duration	is longer than five yε	ears, please add	an add	itional page.			

mple	oyer: Rutgers Univer	rsity	Employ	ree Organization:	URA-AFT, Lo	cal 1766	Page 2
	SECTION V: Incre	ases in Other C					
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	<i>Year 2</i> Increase (\$)	<i>Year 3</i> Increase (\$)	<i>Year 4</i> Increase (\$)	<i>Year 5</i> Increase (\$)
	N/A	gini (menina dan menina dan menina me					Secretaria con contra contr
			Special control little in higher installed in the little in the control little in the co	gin dam aktor i kindramin kindrata kindra kindra Maria kindra kin	ga de Killinder de Santener eus son der 2000 de de sinte eus de Santener eus de sinte eus de sinte eus de sinte de sinte eus de sinte e		Sough residence was do in resident tree-south fell status and Chemical South and Chemical South
		Secretary secretaristic control contro					
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						yan was on which communications of Exercise Date of	THE RESERVE OF THE PROPERTY OF
20	Totals(\$):						Continued of the Assessment of the State Continued on the State Cont
	*If contract duration	n is longer than j	five years, please a	dd an additional p	age.	***************************************	
	SECTION VI: Med	lical Costs					MINION MARKET TO THE STATE OF T
				Base Year	Year 1	Commerciant Bellin and Spelling Connection	
21	Health Plan Cost			\$ N/A		The best of the second	
22	Prescription Plan Co	ost		\$ N/A	\$	kom odcinio oddygan wybocg	
23	Dental Plan Cost			\$ <u>N/A</u>	\$ gurminosaniciones		
24	Vision Plan Cost			\$ <u>N/A</u>	\$ s	international contraction of the state of th	
25	Total Cost of Insura	nce		\$ N/A	\$ d		
26	Employee Insurance	e Contributions		\$ N/A	\$ defendance	P460043866878284455*	
27	Employee Contribu	utions as % of To	tal Insurance Cost	N/A	%	%	

Page 2 of 3 (complete all pages)

Employ	ver: Rutgers Uni	versity Emplo	oyee Organization: URA-AFT, Local 1766	Page 3
Sectio	n VI: Medical Co	ests (continued)		***************************************
28	Identify any insurance changes that were included in this CNA.			
N/A				
12.52.000				
29		Sertification and Signature and certifies that the foregoing figu	res are true.	
	The undersigne	is certified that the foregoing figu	res are true.	
	Print Name:	Alexandra Wojtenko Dunn	- Palaulian (1990) in the third and the security in the palaulian palaulian security in the se	
	Position/Title:	Senior Labor Relations Special	list	
	Signature:	aleyaran Wate	W Juna	
	Date:	9-15-17	Address of the section of the sectio	
		pleted and signed form along with acts@perc.state.nj.us	h an electronic copy of the contract and the signed	l certification
V	NI Dublic Emple	nyment Polations Commission		

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached executed collective negotiations agreement(s) and the included subargaining agreement for the term beginning $9/1/2014$	immary is an accurate assessment of the collective
Employer:	Rutgers University
County:	Middlesex
Date:	9/15/2017
Name:	Alexandra Wojtenko Dunn Print Name
Title:	Senior Labor Relations Specialist  Alixandra Wytenko Duna
	Signature