New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#							
	SECTION I: Parties	and Term of Contr	acts	CO COMPLETE NA CONTRACTOR DE CARROLINA CONTRACTOR DE C				
1	Public Employer: To	Public Employer: Township of Denville			County: Morris			
2	Employee Organizatio	Employee Organization: Denville Township Employees' Association		Number of Employees in Unit: 27				
3	Base Year Contract Te	Base Year Contract Term: 2021			New Contract Term: 01/01/2022 - 12/31/2025			
	SECTION II: Type of Contract Settlement (please check only one)							
4	Contract set	Contract settled without neutral assistance						
5	Contract sett	Contract settled with assistance of mediator						
6	Contract sett	Contract settled with assistance of fact-finder						
7	Contract sett	led with assistance o	of super-conciliator					
8	If contract was settled			a report with recomr	nendations?			
	Yes No							
	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Ye	Salary Costs in Base Year \$ 1,432,			239			
10	Longevity Costs in Base Year		\$					
11	Total Salary Base		\$ 1,432,23	9				
	SECTION IV: Salary	Increases for Each	Year of New Agre	eement*				
12	Effective Date	Year 1 01/01/2022	Year 2 01/01/2023	Year 3 01/01/2024	Year 4 01/01/2025	Year 5		
12	(month/day/year) Cost of Salary]			1			
13	Increments (\$)	35,806	33,032	37,527	34,619			
14	Salary Increase Above Increments (\$)							
15	Longevity Increase (\$)			Y	The state of the s	many commencements a mark to make you were a side had.		
16	Total \$ Increase (sum of lines 13-15)	35,806	33,032	37,527	34,619			
17	New Salary Base (\$)	1,468,045	1,501,077	1,538,604	1,573,223	CALCOUR DE LA CONTRACTION DE LA CALCARITATION DEL CALCARITATION DEL CALCARITATION DE LA CALCARITATION DE L		
18	Percentage increase over prior year	2.50 %	2.25 %	2.50 %	2.25 %	%		
	*If contract duration i	s longer than five ye	ars, please add an ac	dditional page.				

nnlover: Township of Denville	Employee Organization:	Denville Township Employees' Association

Page 2

	SECTION V: Incre	ases in Other C	ontractual Econo	omic Items or N	lewly Added Eco	onomic Items*			
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)		
		getaskat kint til kontaktinisk med kint til kan kint til kan til kint til kint til kint til kint til kint til k							
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		7					2000		
	Community calcounts to a sub-like for each and a sub-l	Y Company of the Comp	j pinistrostrotrotromentariosomonista)	J. Continue de la contraction				
20	Totals(\$):	Spalica Manusco Auronomo da La comendo a Sermano de Aserbano de As	grisaminining and a second and a	The state of the second distribution and the comment of the second distribution and distribution and the second di		America Andrea - Andrea - Angri	College Country and State College Country Coun		
	*If contract duratio	×	ive years, please ac	dd an additional	page.				
	SECTION VI: Med	icai Costs		Base Yea	r Year 1				
21	Health Plan Cost			\$ 363,		,792			
22	Prescription Plan Cost			_{\$} 107,	ş 107,056 ş 121,824				
23	Dental Plan Cost			ş 22,	025 \$ 25	,305			
24	Vision Plan Cost			\$ 2,	611 \$ 3	,226			
25	Total Cost of Insura	ince		\$ 495,	,601 _{\$} 569	,147			
26	Employee Insuranc	e Contributions		ş 69,	353 \$ 82	,971			
27	Employee Contrib	utions as % of To	tal Insurance Cost	13	.99 _% 14	.58 %			

Page 2 of 3 (complete all pages)

Employe	r: Township	of Denville	Employee Organization:	Denville Township Employees' Association	Page 3
Section	VI: Medical Co	sts (continued)			
28	Identify any in	surance changes that were i	ncluded in this CNA.		
		Certification and Signature ed certifies that the forego			
	Print Name: Position/Title:	Jessica Falce Finance Director / C	:FO		
	Signature: Date:	Justia Fu 05/25/2022	lu		
		pleted and signed form ald acts@perc.state.nj.us	ong with an electronic co	py of the contract and the signed cer	tification
	NJ Public Emplo	oyment Relations Commiss	sion		

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016