

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Byram Township County: Sussex
 Employee Organization: OPBU Local #32 - Department of Public Works Employees in Unit: 9
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term: 1/1/2013 12/31/2016
 Type of Settlement: Mediated Settlement Fed-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$532,086</u>	<u>\$528,290</u>
Item 2 <u>Incremental</u>	<u>\$6,032</u>	
Item 3 <u>Longevity</u>	<u>\$7,468</u>	
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet. Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$547,806</u> (Total)	<u>\$528,290</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Over Years (previous agreement) \$547,806

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016
Percent Increase	<u>1.25</u>	<u>1.50</u>	<u>1.75</u>	<u>2.00</u>
Total cost of increase		<u>\$7,824</u>	<u>\$9,384</u>	<u>\$10,912</u>
Total base salary (successor agreement)	<u>\$528,290</u>	<u>\$536,214</u>	<u>\$545,598</u>	<u>\$556,510</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.63
 Dollar Impact (average per year over term of agreement) \$7,055.00

Section VI

Health Insurance (Health care associated with this form)

	Base Year	Year 1			
Cost of Health Plan	<u>\$152,316</u>	<u>\$159,972</u>			
Employee Contributions	<u>\$2,150</u>	<u>\$11,877</u>			
Prescription	<u>\$55,494</u>	<u>\$53,492</u>			
Dental	<u>\$18,884</u>	<u>\$16,400</u>			
Vision	<u>\$0</u>	<u>\$0</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Marie J. Kenia Title: Chief Financial Officer
 Signature: Marie J. Kenia Date: 5/21/2013