

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Wyckoff Board of Education County: Bergen
 Employee Organization: Wyckoff Education Association Employees in Unit: 249
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 6/27/2011 6/26/2014
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$16,341,531	\$16,656,725
Item 2 <u>Increment</u>	\$302,154	\$296,064
Item 3 <u>Longevity</u>	\$95,700	\$101,100
Item 4 <u>Team Leader</u>	\$23,490	\$23,490
Item 5 <u>Extra-Curricular Activities</u>	\$38,277	\$46,982
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$16,801,152 (Total)	\$17,124,361 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$16,801,152

<u>Effective Date (m/d/yyyy)</u>	<u>6/27/2011</u>	<u>7/1/2012</u>	<u>7/1/2013</u>			
Percent Increase	<u>1.9%</u>	<u>2.5%</u>	<u>1.5%</u>			
Total cost of increase	<u>\$323,209</u>	<u>\$428,909</u>	<u>\$264,921</u>			
Total base salary (successor agreement)	<u>\$17,124,361</u>	<u>\$17,553,270</u>	<u>\$17,818,191</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.97
 Dollar Impact (average per year over term of agreement) \$339,013.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$2,337,206	\$2,450,319				
Employee Contributions	\$21,800	\$237,951				
Prescription	\$527,214	\$553,566				
Dental	\$225,200	\$259,544				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Alan C. Reiffe Title: Business Administrator/Board Secretary
 Date: 6/4/2012
 Signature

Certification - For the Wyckoff Education Association


I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 6/27/2011 thru 6/26/2014.

Employer: Wyckoff Board of Education

County: Bergen

Date: 6/4/2012

Name: Alan C. Reiffe
Print Name

Title: Business Administrator/Board Secretary

Signature

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