AGREEMENT

between

BOROUGH OF TUCKERTON

(County of Ocean,) State of New Jersey

and

PATROLMEN'S BENEVOLENT ASSOCIATION, INC. #175

All articles and provisions of the agreement from Aprill, 1984 through March 31, 1985 and from April 1, 1985 through March 31, 1986 shall remain intact with the exception of the following (which shall be numbered as to the original agreement):

ARTICLE VIII: SALARY AND LONGEVITY

A. Salary

1986 = \$600,00 raise across the board

1987 = \$600.00 raise across the board

1988 = \$800.00 raise across the board

B. Longevity

Longevity shall be computed from the base pay and added to the base pay. Then the hourly rate is to be computed from the total of the base pay plus the longevity.

Rates:

5 years through 9 years = 1.5%

10 years through 14 years = 2.5%

15 years through 19 years = 3.5%

20 years through 24 years = 4.5%

25 years and up = 5.5%

ARTICLE X: HOLIDAYS

A. Number of paid hoidays remains the same.

B. Compensation:

Each member of this unit who works an eight (8) hour shift on a paid holiday shall be paid for twelve (12) hours at the regular hourly rate plus eight (8) hours at the regular rate, which shall include compensation for both the paid holiday and the hours actually worked on the holiday. Those members not working on the holiday, shall be paid for eight (8) hours at the regular hourly rate, which represents compensation for the paid holiday. In the event that a member works only a partial shift on a paid holiday, member shall be paid for the hours worked at the holiday rate of pay.

ARTICLE XII: HEALTH CARE INSURANCE

The members of this unit and their families shall be covered by an HMO Plan or Blue Cross/Blue Shield (employee's choice). The Borough will pay the first twenty (\$20.00) dollars above the Blue Cross/Blue Shield.

ARTICLE XVII: DURATION

The duration of this agreement shall be for three (3) years, April 1, 1986 through March 31, 1989.

GRACE DI ELMO Borough Clerk

ORDINANCE #26 OF 1986

AN ORDINANCE OF THE BOROUGH OF TUCKERTON, COUNTY OF OCEAN, STATE OF NEW JERSEY, AMENDING AND SUPPLEMENTING THE SALARIES AND COMPENSATIONS OF CERTAIN EMPLOYEES.

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Tuckerton, County of Ocean and State of New Jersey as follows:

SECTION 1. SALARIES AND COMPENSATIONS

The annual salaries of the following employees of the Borough of Tuckerton shall be amended and established for 1986 as follows:

Patrolmen.			\$16,322.17
Patrolmen	after	one	year\$17,038.28
Patrolmen	after	two	years\$17,775.89
Patrolmen	after	thre	ee years\$18,380.18

For 1987 as follows:

Patrolmen.				 	\$16,9	22.17
Patrolmen	after	one ye	ar	 	\$17,6	38.28
Patrolmen	after	two ye	ars	 	\$18,5	375.89
Patrolmen	after	three	vears.	 	\$18.9	980.18

For 1988 as follows:

Patrolmen.				 	, \$1	17,722.17
Patrolmen a	after	one y	ear	 	\$	18,438.28
Patrolmen a	after	two y	ears	 	\$	19,175.89
Patrolmen a	after	three	years	 	\$	19.780.18

SECTION 2. LONGEVITY INCREMENTS

Longevity increments for patrolmen, patrolmen after one year, patrolmen after two years and patrolmen after three years shall be as follows:

- A. Longevity shall be computed from the base pay and added to the base pay.
- B. The hourly rate is to be computed from the total of the

SECTION 4. HEALTH CARE INSURANCE

Patrolmen, patrolmen after one year, patrolmen after two years and patrolmen after three years and their families shall be covered by an HMO plan or Blue Cross/Blue Shield (employee's choice). The Borough of Tuckerton will pay the first twenty dollars (\$20.00) above the Blue Cross/Blue Shield rate should the employee choose an alternate health plan.

SECTION 5. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 6. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held invalid or unconstitutional by a Court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions hereof.

SECTION 7. This ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed on first reading at a regular meeting of the Borough Council of the Borough of Tuckerton in the County of Ocean, State of New Jersey, on the 20th. day of October, 1986, and will be considered for final passage at a regular meeting of said governing body to be held at the Borough Hall, 140 E. Main Street, Tuckerton, New Jersey, on the 3rd. day of November, 1986, at 8:00 p.m. at which time and place any persons desiring to be heard upon the same will be given the opportunity to be so heard.