

**AGREEMENT BETWEEN THE MONMOUTH COUNTY PROSECUTOR, THE
COUNTY OF MONMOUTH AND PBA 256, SUPERIOR OFFICERS
ASSOCIATION**

PREAMBLE

This Agreement, effective as of the first day of January, 200~~0~~³, by and between the Monmouth County Prosecutor (hereinafter the Prosecutor of the Employer), the Monmouth County Board of Chosen Freeholders (hereinafter the County or the Employer-Funding Agent) and PBA Local 256 Superior Officers Association (hereinafter the Association or the Union), is designated to maintain and promote a harmonious relationship between the Prosecutor, the County and those Investigators within the bargaining unit herein defined in order that the most effective and progressive public service may be rendered.

ARTICLE 1

RECOGNITION

Section 1. The Prosecutor hereby recognizes the PBA Local 256, Superior Officers Association, as the sole and exclusive majority representatives, within the meaning of the New Jersey Employer-Employee Relations Act, NJSA 34:13A-1 et seq., (Act), for collective negotiations concerning salaries, hours of work and other terms and conditions of employment for all sworn county Investigators employed by the Employer in the rank of Sergeant, Lieutenant, and Captain, by excluding Chief, Deputy Chief, County Investigators, managerial employees, confidential employees, professional employees, all non-police and all other employees employed by the Employer.

ARTICLE 2

SALARY

Section 1. All employees in the unit and employed by the Prosecutor on or before December 31, 2002, and who are employed by the Prosecutor on the date of final ratification of this Agreement, shall receive the following salary, by title, which shall be made effective the first pay in January, 2003 and:

Captain	\$110,000
Lieutenant	\$105,000
Sergeant	\$100,000

Section 2. It is understood and agreed that all employees in the unit shall receive the following salary, by title, which shall be made effective the first pay in January 2004 and shall remain in effect through the duration of this contract (12/31/05) and until new salary rates are established.

Captain	\$120,000
Lieutenant	\$115,000
Sergeant	\$110,000

ARTICLE 3
HEALTH BENEFITS

Section 1. The provisions of County resolution #94-267 shall continue to apply and the traditional indemnity medical insurance program shall not be offered nor available to employees hired on July 1, 1994 or thereafter.

Section 2. The statutory compensation provided in NJSP 34:15-12 (a) [and as that law may be amended], it is recognized as controlling the issue of payment for employees on temporary disability leave. It is agreed that reimbursement for temporary disability leave of less than one year shall be calculated to insure that employees on such worker's compensation temporary disability leave will be paid essentially the same amount of take home pay [net pay] as they were receiving prior to their disability leave. Thereafter, the provisions of NJSP 34:15-12(a) shall apply.

Section 3. It is understood the present co-pays for prescription drugs may change during the duration of this agreement but said co-pays shall not exceed \$15 for prescription drugs and \$10 for generic drugs. .

ARTICLE 4
FULL BARGAIN PROVISION

Section 1. The parties understand and agree that all other policies and procedure not otherwise changed by this agreement shall continue to apply.

Section 2. This Agreement represents and incorporates the complete understanding of the parties on all issues, which are subject to and could have been subject to negotiations.

**ARTICLE 5
TERM AND EXTENT OF AGREEMENT**

This Agreement shall be effective January 1, 2003 and shall continue in full force until December 31, 2005 or until a new Agreement is executed.

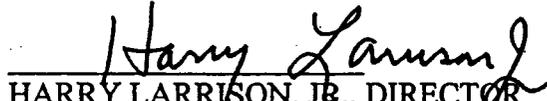
IN WITNESS WHEREOF, the parties have hereunto affixed their signature this day of July, 2002.

MONMOUTH COUNTY PROSECUTOR:



JOHN KAYE, ESQ.

MONMOUTH COUNTY BOARD OF CHOSEN FREEHOLDERS:



HARRY LARRISON, JR., DIRECTOR

PBA LOCAL 256, SUPERIOR OFFICERS ASSOCIATION:



GUY MCCORMICK, CAPTAIN

RESOLUTION TO ADOPT NEGOTIATED AGREEMENT BETWEEN THE MONMOUTH COUNTY BOARD OF CHOSEN FREEHOLDERS, THE MONMOUTH COUNTY PROSECUTOR, AND PBA LOCAL 256 SUPERIOR OFFICERS ASSOCIATION

Freeholder STOMINSKI offered the following resolution and moved its adoption:

WHEREAS, the Monmouth County Board of Chosen Freeholders, the Monmouth County Prosecutor and PBA Local 256 Superior Officers Association, have engaged in negotiations with regard to terms and conditions of employment for employees in a unit composed of County Investigators in the rank of Sergeant, Lieutenant and Captain; and

WHEREAS, negotiations between the parties have been successfully concluded and a written contract has been developed which records the agreement of the parties; and

WHEREAS, the Board has been advised that the PBA Local 256 Superior Officers Association has ratified this contract agreement and that it is fair and agreeable to them and is fair and agreeable to the Monmouth County Prosecutor and to the Board.

NOW, THEREFORE, BE IT RESOLVED that the Monmouth County Board of Chosen Freeholders hereby adopts the agreement reached with the PBA Local 256 Superior Officers Association, for the period January 1, 2003 through December 31, 2005 and in accordance with the terms therein set forth in the agreement, a copy of which is to be filed with the Clerk of the Board.

BE IT FURTHER RESOLVED that the Director and Clerk be and they are hereby authorized to execute the said agreement on behalf of the County.

BE IT FURTHER RESOLVED that the Clerk forward a certified copy of this resolution to the PBA Local 256 Superior Officers Association, the Monmouth County Prosecutor, the Monmouth County Treasurer and the Monmouth County Personnel Officer.

Seconded by Freeholder NAROZANICK and adopted on roll call by the following vote:

	YES	NO	ABSTAIN	ABSENT
Mr. Stominski	(X)	()	()	()
Mrs. Handlin	()	()	()	(X)
Mr. Narozanick	(X)	()	()	()
Mr. Powers	(X)	()	()	()
Mr. Larrison	()	()	()	(X)

CERTIFICATION
I HEREBY CERTIFY THE ABOVE TO BE A TRUE COPY
OF A RESOLUTION ADOPTED BY THE BOARD OF CHOSEN
FREEHOLDERS OF THE COUNTY OF MONMOUTH AT A
MEETING HELD DEC 23 2002

James H. King
CLERK

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Mr. Powers	(X)	()	()	()
Mr. Larrison	()	()	()	(X)

RECEIVED

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MONMOUTH COUNTY
PERSONNEL DEPARTMENT

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Janet King
CLERK