

**AUTHORIZING MEMORANDUM OF AGREEMENT  
WITH ROBBINSVILLE PBA LOCAL 344**

**WHEREAS**, the Township and Robbinsville PBA Local 344 have been in negotiations for a successor collective bargaining agreement; and

**WHEREAS**, pursuant to those negotiations, the Township and PBA Local 344 have reached a Memorandum of Agreement concerning the terms and conditions of employment for Robbinsville employees represented by the PBA Local 344; and

**WHEREAS**, the successor collective bargaining agreement will be effective from January 1, 2016 through December 31, 2019; and

**WHEREAS**, Township Administration has recommended ratification of the Memorandum of Agreement reached with PBA Local 344; and

**WHEREAS**, the Township Council has reviewed the Memorandum of Agreement and finds ratification of the Agreement is in the best interests of the Township.

**NOW THEREFORE BE IT RESOLVED**, that the Township Council of the Township of Robbinsville hereby ratifies and accepts the Memorandum of Agreement between the Township and PBA Local 344, covering the terms and conditions of their employment entered into between the Township and the PBA Local 344.

**NOW THEREFORE BE IT FURTHER RESOLVED**, by the Township Council of the Township of Robbinsville that the Mayor is authorized to execute the collective bargaining agreement between the Township and PBA Local 344 consistent with the Memorandum of Agreement.

I certify this to be a true copy of a resolution adopted by the Township Council of the Township of Robbinsville at a meeting held on May 26, 2016.



\_\_\_\_\_  
Michele Seigfried, Municipal Clerk

**POLICE AND FIRE  
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

**Section I: Agreement Details**

Public Employer: TOWNSHIP OF ROBBINSVILLE County: Mercer  
 Employee Organization: PATROLMEN'S BENEVOLENT ASSOCIATION, INC Employees in Unit: 19  
 Base Year Contract Term: 1/1/2012 12/31/2015 New Contract Term 1/1/2016 12/31/2019  
 Type of Settlement:  Arbitrator's Award  Fact-Finder Recommendation  Voluntary Settlement

**Section II: Statutory Definition of Base Salary**

**N.J.S.A. 34:13A-16.7(a):** Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
<b>Section III: Economic - Costs inside base salary</b>				
Salary .....	\$1,540,977		\$1,617,851	
Increment .....	\$0	N/A	\$0	N/A
Longevity .....	\$0		\$0	
<b>Section IV: Additional Costs</b> List economic items: indicate either inside or outside base salary as agreed to between the parties.				
Item Description				
Item 1 .....				
Item 2 .....				
Item 3 .....				
Item 4 .....				
Item 5 .....				
Item 6 .....				
Item 7 .....				
Item 8 .....				
Item 9 .....				
Any additional items list on separate sheet Additional Items				
<b>Section V: Totals - Sum of costs in each column</b>	\$1,540,977 (Total Economic) Section III & IV	\$0 (Total Non-salary Economic)	\$1,617,851 (Total Economic) Section III & IV	\$0 (Total Non-salary Economic)

**Section VI: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Economic Base Year (previous agreement) \$1,540,977

Effective Date (m/d/yyyy)	1/1/2016	1/1/2017	1/1/2018	1/1/2019
Percent Increase .....	5%	5%	5.4%	6.4%
Actual dollar increase .....	\$76,874	\$81,329	\$91,373	\$114,517
Total Economic Costs (successor agreement) .....	\$1,617,851	\$1,699,180	\$1,790,553	\$1,905,070

**Section VII: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 5.45%  
 Dollar Impact (average per year over term of agreement) \$91,023

**Section VIII**

Medical Costs	Base Year	Year 1
Cost of Health Plan .....	\$213,852	\$213,852
Employee Contributions .....	\$51,317	\$57,483
Prescription .....	\$47,093	\$51,058
Dental .....	\$9,194	\$9,493
Vision .....	\$0	\$0

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section IX**

Prepared by: JEWEL MORGAN Title: HUMAN RESOURCE GENERALIST  
 Print Name  
  
 Signature  
 Date: 8/22/14