COUNCIL/ MAYOR	INTRODUCED	SECONDED	YES	ON	ABSTAIN	ABSENT
CRUZ			X			
FITZHENRY			X			
HUGHES	X		X			
KARCIC			X			
PRONTI		X	X			
SHEEDY			X			
BIANCHI						
TOTAL						
ON CONSENT AG	ENDA		YE	s _	K_ N	0

R-128-16

RESO RE: AUTHORIZATION TO EXECUTE MOA BETWEEN THE BOROUGH OF NORTH ARLINGTON AND THE PBA FOR CY2016

WHEREAS, the Borough of North Arlington and North Arlington PBA Local No. 95 have agreed to an arrangement which is made for the sole purpose of maintaining the Command Positions within the Police Department during calendar year 2016.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of North Arlington, that the Mayor and Borough Clerk are hereby authorized and directed to execute the memorandum of agreement with the North Arlington PBA Local No. 95.

Approved: Joseph P. Bianchi, Mayor

Borough Clerk

DATED: April 14, 2016

## MEMORANDUM OF AGREEMENT

The Borough of North Arlington and North Arlington PBA Local No. 95 have agreed to the following temporary arrangement which is made for the sole and specific purpose of maintaining the Command Positions within the Police Department during calendar year 2016. The following terms set forth the specifics and limits of said Agreement:

- This Agreement applies to promotions made during calendar year of 2016 only. With respect to promotions made during calendar year of 2016, the following procedure shall be followed:
  - A. Persons promoted shall not receive the contractually specified rank differential at the time of promotion. The contractual rank differential shall commence to be paid as of January 1st 2017.
  - B. All promotions which have been made prior to the date of this Memorandum of Agreement shall continue to be paid at the rate set forth in the contract as of the date of promotion. All promotions made after December 31,2016 shall not in any way be affected by this Memorandum of Agreement.
- It is agreed by both parties that this Memorandum of Agreement shall
  not be considered as precedent for any other purpose. Both parties agree
  that this special treatment of the payment of rank differential shall not be
  used or submitted to any forum or Court in the future.

a.f. 81 4-12-16

 Both parties represent that they have ratified this Agreement with their respective principals and acknowledge same by signing below.

ATTEST:	BOROUGH OF NORTH ARLINGTON
Lothe Mue	Joseph P. Beaichi
Dated: 4/4/(6	
ATTEST:	NORTH ARLINGTON PBA LOCAL NO. 95
H	P.0 Gusme Rull #85
Dated: 04-12- 2016	Det. Agostini Fella # 87

af. #87 4-12-16