SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Dumont Board of Education   County: Bergen

Employee Organization: Dumont Education Association   Employees in Unit: 226

Base Year Contract Term: 7/1/2009   6/30/2012   New Contract Term 7/1/2012   6/30/2015

Type of Settlement: ☐ Mediated Settlement   ☐ Fact-Finder Recommendation   ☑ Voluntary Settlement   ☐ Super Conciliation

Section II: Economic		Column A **Base Year - Total Costs** *(Last Year of Previous agreement)*	Column B **New Base Year - Total Costs** *(First Year of Successor agreement)*
Item 1	Salary	$16,880,562	$17,319,428
Item 2	Increment		
Item 3	Longevity	$0	$0
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		

Section III: Totals - Sum of costs in each column

	Column A	Column B
	$16,880,562	$17,319,428
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) $16,880,562

Effective Date (m/d/yyyy)

	7/1/2012	7/1/2013	7/1/2014			
Percent Increase	2.6%	2.0%	2.0%			
Total cost of increase	$438,866	$347,414	$352,896			
Total base salary (successor agreement)	$17,318,428	$17,665,842	$18,018,738			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage impact (average per year over term of agreement)   6.74

Dollar Impact (average per year over term of agreement) $1,138,176.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	$3,194,381	$3,642,526				
Employee Contributions	$253,025	$462,550				
Prescription	$0	$0				
Dental	$270,216	$0				
Vision	$0	$0				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punic...