

East Hanover Township Board of Education

X MEMORANDUM OF AGREEMENT BETWEEN THE BOARD OF  
EDUCATION OF THE TOWNSHIP OF EAST HANOVER,  
MORRIS COUNTY, NEW JERSEY, AND THE EAST HANOVER  
SCHOOL ADMINISTRATORS' ASSOCIATION

1. The Administrators' Salary Guides agreed to as a result of collective negotiations between the Board of Education of the Township of East Hanover, Morris County, New Jersey and the East Hanover School Administrators' Association for the school years 1988-89 and 1989-90 as set forth on Schedules "A" and "B" annexed hereto.

2. All terms and conditions of the Agreement between the Board of Education of the Township of East Hanover, Morris County, New Jersey and the East Hanover School Administrators' Association for the school years 1988-89 and 1989-90 shall be the same as the Agreement for the year 1986-1987 except for the following:

ARTICLE II

DURATION OF AGREEMENT

A. This agreement as dated above shall take effect on July 1, 1988, and shall continue in force and effect without change until June 30, 1990, except any mutually agreed upon amendments hereto, which amendments shall be embodied in writing and signed by the parties.

B. No later than December 1, 1989, negotiations for a successor Agreement shall be initiated. Any Agreement so negotiated shall apply to all members of the negotiating unit and shall be reduced in writing and signed by all the parties.

X July 1, 1988 - June 30, 1990

ARTICLE VI

SALARIES

*PWP*

E. As of July 1, 1988, all Administrators <sup>(EXCLUDING ASSISTANT PRINCIPAL)</sup> shall be on a twelve (12) month contract and the K-5 Principal's Salary Guide shall be adjusted to a ten (10%) per cent increase.

ARTICLE VII

INSURANCE

C. The Board agrees to contribute the sum of \$150.00 towards an annual physical examination for each member of the Association by a physician of their choice

ARTICLE VIII

SICK LEAVE

D. Upon retirement, the retiring Administrator shall be compensated for his or her accumulated sick leave as follows: \*\*\*

- 1. 150 to 174 days ..... \$5,000.00
- 2. 175 to 199 days ..... \$6,000.00
- 3. 200 or more days ..... \$7,500.00

DATED: Nov 16, \_\_\_\_\_, 1988

East Hanover School  
Administrators  
Association

The Board of Education of the  
Township of East Hanover  
Morris County, N.J.

*[Signature]*  
By President

*[Signature]*  
By President

*[Signature]*  
By Secretary

*[Signature]*  
By Secretary

**ADDEDUM**

\*\*\* Said sum due and payable on July 1, in the year of the retirement or January 1, the year following the retirement at the option of the retiring Administrator.