

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Mainland Regional High School Board of Education County: Atlantic

Employee Organization: Mainland Regional Administration Association Employees in Unit: 8

Base Year Contract Term: 7/1/2013 6/30/2016 New Contract Term 7/1/2016 6/30/2017

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$970,872	\$879,583
Item 2 <u>Increment</u>	\$22,041	\$21,375
Item 3 <u>Longevity</u>	\$0	\$0
Item 4 <u>Tuition</u>	\$20,000	\$20,000
Item 5 <u>District Service Credit</u>	\$55,296	\$55,296
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,068,209</u> (Total)	<u>\$976,254</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,068,209

Effective Date (m/d/yyyy) 7/1/2016

Percent Increase 2.2%

Total cost of increase .. \$21,375

Total base salary (successor agreement)

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.20

Dollar Impact (average per year over term of agreement) \$2,672.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$175,736	\$182,989
Employee Contributions	\$42,803	\$62,132
Prescription	\$0	\$0
Dental	\$8,798	\$8,798
Vision	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: _____ Title: _____

 Signature _____ Date: _____