New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#							
	SECTION I: Parties and Term of Contracts			professional designation of the control of the cont				
1	Public Employer: So	Employer: Somerset Hills Board of Education			County: Somerset			
2	Employee Organization	on: Somerset Hills	EA	Number of Employees in Unit:				
3	Base Year Contract To	erm: July 1, 2015	June 30, 2018	New Contract Term: July 1, 2018 - June 30, 2021				
	SECTION II: Type o	f Contract Settlen	nent (please checl	k only one)				
4	Contract settled without neutral assistance							
5	Contract settled with assistance of mediator							
6	Contract settled with assistance of fact-finder							
7	Contrast satt	Contract settled with assistance of super-conciliator						
8			·		d-4:2			
0	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No							
	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which						nich	
	the parties negotiate							
9	Salary Costs in Base Y	ear	\$ 17,912,899					
10	Longevity Costs in Base Year		\$ 40,305					
11	Total Salary Base		\$ 17,953,204	# \$ - \$ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				
	SECTION IV: Salary	Increases for Each	h Year of New Agi	reement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	07/01/2018	07/01/2019	07/01/2020				
13	Cost of Salary Increments (\$)	538,596	554,754	571,396	and the second		_	
14	Salary Increase Above Increments (\$)	0	0	0	gambaning was listed, sittle conservation in the conservation of t	Section of the Association of th	adaqu	
15	Longevity Increase (\$)	0	0	0	parameteristic socialistic socialisti socialistic socialistic socialistic socialistic socialistic soci	and the second s	awater'	
16	Total \$ Increase (sum of lines 13-15)	538,596	554,754	571,754			=	
17	New Salary Base (\$)	18,491,800	19,046,554	19,618,308	generalizan karakena cura Ba			
18	Percentage increase over prior year	3.00 %	3.00 %	3.00 %	serdiferencial reviews and a service s		%	
	*If contract duration i	is longer than five γε	ears, please add an d	additional page.				

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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20	Totals(\$):	Annual control of the second o	36506.46351.\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	N.CORCOROUS, m. eyyeri, yi nazinasoo)) - maaqoidu	- MANAGEM	******************	9

^{*}If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs Base Year Year 1 5,301,659 21 Health Plan Cost s included in Health 22 Prescription Plan Cost 273,652 273,652 23 Dental Plan Cost s n/a 24 Vision Plan Cost s,5,575,311 s 5,446,002 25 Total Cost of Insurance s 1,112,000 1,100,001 26 **Employee Insurance Contributions** _% 19.94 20.20 27 Employee Contributions as % of Total Insurance Cost

Page 2 of 3 (complete all pages)

Employer: Somerset Hills Board of Education	Employee Organization:
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Somerset Hills EA

Page 3

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

Effective July 1, 2019, maximum Chapter 78 employee contribution shall be 25% of the premium cost. Employee Waiver for waiving their health and dental insurace: hired prior to 7/1/2016 recieve 20% of premium savings or \$5,000, which ever is less. Hired 7/1/2016 - 7/1/2019 will received 15% of premium savings or \$5,000, which ever is less. Hired after 7/1/2019 will not be eligible for any waiver. Employee waiving medical insurance, but opting to participate in the dental plan, will continue to pay 100% of the dental premium.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	Jinnee DeMarco
Position/Title:	Business Administrator
Signature:	
Date:	10/12/2020

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429

FO DOX 423

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016