

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Little Egg Harbor Township Board of Education County: Ocean

Employee Organization: Little Egg Harbor Township Education Association Employees in Unit: 175

Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$11,340,057</u>	<u>\$11,566,858</u>
Item 2 <u>Increment</u>	<u>\$226,801</u>	<u>\$231,280</u>
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$11,566,858</u>	<u>\$11,798,138</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$11,566,858

Effective Date (m/d/yyyy)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>
Percent Increase	<u>2.0</u>	<u>2.7</u>	<u>2.7</u>
Total cost of increase	<u>\$231,280</u>	<u>\$318,289</u>	<u>\$327,656</u>
Total base salary (successor agreement)			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.47

Dollar Impact (average per year over term of agreement) \$292,408.33

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$2,340,715</u>	<u>\$2,566,602</u>
Employee Contributions	<u>\$454,804</u>	<u>\$661,427</u>
Prescription	<u>\$607,118</u>	<u>\$687,232</u>
Dental	<u>\$11,238</u>	<u>\$11,238</u>
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jann L. Cohen Title: School Business Administrator/Bd Secy

Jann L. Cohen
Signature

Date: 10/15/2015