

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Edgewater, NJ County: Bergen
 Employee Organization: United Public Service Employees Union Employees in Unit: 17
 Base Year Contract Term: 7/1/2012 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,416,443</u>	<u>\$1,156,884</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$71,093</u>	<u>\$32,020</u>
Item 4 <u>Overtime</u>	<u>\$199,458</u>	<u>\$204,581</u>
Item 5 <u>Stipend</u>	<u>\$31,200</u>	<u>\$34,500</u>
Item 6 <u>S/B Duty</u>	<u>\$1,523</u>	<u>\$320</u>
Item 7 <u>Clothing</u>	<u>\$15,550</u>	<u>\$14,950</u>
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,735,267</u>	<u>\$1,443,255</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$1,735,267</u>			
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	
Percent Increase	<u>1.9</u>	<u>1.9</u>	<u>1.9</u>	
Total cost of increase	<u>\$32,970</u>	<u>\$33,596</u>	<u>\$34,235</u>	
Total base salary (successor agreement)	<u>\$1,768,237</u>	<u>\$1,801,833</u>	<u>\$1,836,068</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.90
 Dollar Impact (average per year over term of agreement) \$33,600.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$420,942</u>	<u>\$289,080</u>			
Employee Contributions	<u>\$29,326</u>	<u>\$95,225</u>			
Prescription	<u>\$0</u>	<u>\$69,960</u>			
Dental	<u>\$22,509</u>	<u>\$20,141</u>			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Sercan Zoklu Title: Chief Financial Officer

 Print Name

 Signature
 Date: 8/29/2016