

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: BOROUGH OF FAIR LAWN County: Bergen
 Employee Organization: SUPERVISOR Employees in Unit: 14
 Base Year Contract Term: 1/1/2005 12/31/2008 New Contract Term 1/1/2009 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,088,067	\$1,088,067
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$82,421	\$82,421
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,170,488</u> (Total)	<u>\$1,170,488</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,170,488

Effective Date (m/d/yyyy)	1/1/2009	1/1/2010	1/1/2011	1/1/2012	1/1/2013	1/1/2014
Percent Increase	0	0	0	2%	1.75%	2%
Total cost of increase ..	\$0	\$0	\$0	\$23,410	\$20,893	\$24,296
Total base salary (successor agreement)	\$1,170,488	\$1,170,488	\$1,170,488	\$1,193,898	\$1,214,791	\$1,239,087

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.96
 Dollar Impact (average per year over term of agreement) \$11,433.17

Section VI

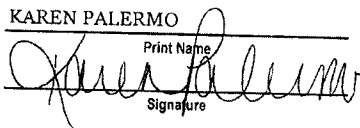
Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan				\$262,949	\$262,949
Employee Contributions	\$0	\$0	\$0	\$28,524	\$46,935
Prescription					\$77,161
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: KAREN PALERMO Title: CFO

 Print Name
 Signature
 Date: 10/14/2014