SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Employee Organization Pascack Valley Administrators Association 7/1/2012 Employees in Unit 6	Section I: Agreement Deta						
See Vas Context Term	Public Employer:	Pascack Valley Regional High School District Pascack Valley Administrators Association7/1/2012				County.	
Pact-Finder Recommendation	Employee Organization						
Column A Column B Ren	Base Year Contract Term:	7/1/2012 6/30/2015 New Cr			tract Term 7/1/2015 6/30/2018		
Base Year - Total Costs (Law Year of Pearway agramment)	Type of Settlement:	Mediated Settle	ement 🔲 i	Fact-Finder Recomme	endation	Voluntary Settlement	☐ Super Conciliation
Section				Base Year	- Total Costs	New Base Year - T	Total Costs
Rem 2	Section II: Economic						
State Stat	Item 1 <u>Sal</u>	ary		\$893,564		\$915,010	
Section IV: Audytes of two separate sheet Section IV: Totals - Section IV:	Item 2 Inc	rement					
Section III: Totals - Sum of costs is each olume Sect	Item 3 Lor	gevity		\$13,000		\$18,000	
Bern 6	Item 4 Tuiti	on		\$10,000		\$10,000	
Rem 7	Item 5 Cou	rse Stipend		\$8,650		\$0	
Rem 10	Item 6						
Ream 10 Ream 11 Ream 12 Ream 12 Ream 13 Ream 14 Ream 15 Ream 15 Ream 16 Ream	Item 7						
Rem 10	Item 8						
New 11 New 12 New 40 discord terms lat on separate sheet	Item 9		<u> </u>				
Rection IV: Analysis of new successor appearant sheet Additional liams Section IV: Analysis of new successor appearant Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of appearant) Section IV: Impact (inverage per year over term of ap	Item 10						
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Additional literal list on separate sheet Section III: Totals - Sum of costs in each costime Section IV: Analysis of own successor appearent Total Bases YestifuneVoice agreement S925,214 Effective Date (middryny) 7/1/2015 7/1/2016 7/1/2016 7/1/2017 Percent increase 1,94 2,51 2,98 Total seas alway increases 1,94 2,51 2,98 Total seas alway increases agreement S923,460 S23,460 S28,487 S949,957 Section IV: Impact of Settlement - average annual increases over term of agreement Percentage limped (everage per year over term of agreement) S23,247.00 Section V: Impact of Settlement - average annual increases over term of agreement Percentage limped (everage per year over term of agreement) S23,247.00 Section V: Intelligent limped (everage per year over term of agreement) S31,199 S34,598 Employee Constructions S23,939 S24,630 Persentifies that the foregoing figures are true and is aware that if any of the foregoing Homs are false, she is subject to punisment. The understanded certifies that the foregoing figures are true and is aware that if any of the foregoing Homs are false, she is subject to punisment. Print Name Print Name Print Name Print Name Print Name						***************************************	
Section III: Totals - Sum of costs in each cotume S925,214 S943,010		neet	Additional Items			•	
Section IV: Analysis of new successor agreement Total Base Year previous agreement) Section IV: Analysis of new successor agreement Section IV: Impact of Settlement - average annual increase over term of agreement Percentage impact (overage per year over term of agreement) Section IV: Impact of Settlement - average annual increases over term of agreement Section IV: Impact (overage per year over term of agreement) Section IV: Internat (overage per year over term of agreement) Section IV: Internat (overage per year over term of agreement) Section IV: Internat (overage per year over term of agreement) Section IV: Internat (overage per year over term of agreement) Section IV: International overage per year over term of agreement) Section IV: International overage per year over term of agreement) Section IV: International overage per year over term of agreement) Section IV: International overage per year over term of agreement) Section IV: International overage per year over term of agreement Section IV: International overage per year over term of agreement Section IV: International overage per year over term of agreement Section IV: International overage per year over term of agreement Section IV: International overage per year over term of agreement Section IV: International overage per year over term of agreement Section IV: International overage per year over term of agreement Section IV: International overage per year over term of agreement Section IV: International overage per year over term of agreement Section IV: International overage per year over term of agreement Section IV: International overage per year over term of agreement Section IV: International overage per year over term of agreem	· ·						
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Section IV: Analysis of new successor agreement Total Base Yesriprevious agreement) S925,214 Effective Date (mid/yvvv) 7/1/2015 7/1/2016 7/1/2017 Percent Increase 1.94 2.51 2.98 Total base salary (successor agreement) S943,010 S944,050 Section V: Impact of Settlement - average annual increase over term of agreement Percentage impact (everage per year over term of agreement) Section V: Impact of Settlement - average annual increase over term of agreement Percentage impact (everage per year over term of agreement) Section V: Institute (everage per year							
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Effective Date (mid/mym)							
Effective Date (mid/nyny) 7/1/2015 7/1/2016 7/1/2017 Percent Increase 1.94 2.51 2.98 Total cost of increase \$17,796 \$23,460 \$28,487 Total base salary (successor agreement) \$943,010 \$966,470 \$994,957 Section V: Impact of Settlement - average annual increase over term of agreement Percentage impact (piverage per year over term of agreement) 2.48 Dotar impact (piverage per year over term of agreement) Feath insurance (indicate costs associated on each fire) Feath insurance (indicate costs associated on each fire) Feath Plan. \$91,199 \$94,598 Employee Contributions \$23,939 \$24,630 Prescription Dental \$6,579 \$7,085 The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment. Section VI Perpared by: Pamela Baxley Title: Business Administrator	Section IV: Analysis of new succes	sor agreement		NEW AGRE	EMENT ANALYSIS		
Percent Increase 1.94 2.51 2.98 Total cost of increase 317,796 \$23,460 \$984,957 Section V: Impact of Settlement - average annual increase over term of agreement Percentage impact (average per year over term of agreement) Section V: Impact of Settlement - average annual increase over term of agreement Percentage impact (average per year over term of agreement) Section V: Impact of Settlement - average annual increase over term of agreement Section VI Intention Insurance (indicate costs associated on each time) Base Year Year 1 Cost of Health Plan. \$91,199 \$94,598 Employee Contributions \$23,939 \$24,630 Prescription. Dental \$6,579 \$7,085 The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punisment. Section VII Prepared by: Pamela Baxley Title: Business Administrator	Total Base Year(previous agreement)	\$925,214					
Percent Increase 1.94 2.51 2.98 Total cost of increase 317,796 \$23,460 \$28,487 Total base salary (successor agreement) \$943,010 \$966,470 \$994,957 Section V: Impact of Settlement - average annual increase over term of agreement Percentage impact (average per year over term of agreement) \$2.48 Dotter impact (average per year over term of agreement) \$23,247.00 Section VI ### Base Year Year 1 Cost of Health Plan. \$91,199 \$94,598 Employee Contributions \$23,939 \$24,630 Prescription. Dental \$6,579 \$7,085 The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punisment. Section VII Prepared by: Pamela Baxley Title: Business Administrator	Effective Date (m/d/vnov)		1.1	1.1			
Total base salary (successor agreement) Section V: Impact of Settlement - average annual increase over term of agreement Percentage impact (average per year over term of agreement) Section V: Impact of Settlement - average annual increase over term of agreement Percentage impact (average per year over term of agreement) Section V: ### Agreement (average per year over term of agreement) ### Agreement (average per year over term of agreement							
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Section V: Impact of Settlement - average annual increase over term of agreement Percentage Impact (average per year over term of agreement) 2.48 Section VI Health Insurance (Indicate costs associated on each line) Base Year Year 1 Cost of Health Plan			\$17,796	•			
Percentage Impact (average per year over term of agreement) 2.48 \$23,247.00 Section VI #ealth Insurance (indicate costs associated on each line) Cost of Health Plan	Total base salary (successor agreemen	ut)	\$943,010	\$966,470	\$994,957		
Dollar Impact (average per year over term of agreement) Section VI Health Insurance (Indicate costs associated on each line) Base Year Year 1 Cost of Health Plan	Section V: Impact of Settlem	ent - average annual ir	ncrease over term of aç	greement			
Section VI Health Insurance (Indicate costs associated on each line) Base Year Year 1 Cost of Health Plan \$91,199 \$94,598 Employee Contributions \$23,939 \$24,630 Prescription Dental \$6,579 \$7,085 Vision The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment. Section VII Prepared by: Pamela Baxley Title: Business Administrator	Percentage Impact (average per year o	ver term of agreement)	2.48				
Health Insurance (Indicate costs associated on each line) Cost of Health Plan	Dollar Impact (average per year over te	rm of agreement)	\$23,247.00	•			
Health Insurance (Indicate costs associated on each line) Cost of Health Plan	Section VII			•			
Cost of Health Plan \$91,199 \$94,598 Employee Contributions \$23,939 \$24,630 Prescription \$6,579 \$7,085 Vision \$The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment. Section VII Prepared by: Pamela Baxley Title: Business Administrator							
Cost of Health Plan	Hearth Insurance (Indicate costs associ	ated on each line)	Rosa Vaar	Voor 1			
Prescription	Cost of Health Plan						
Prescription	Employee Contributions		\$23,939	\$24.630			
Vision	Prescription			· <u>· · · · · · · · · · · · · · · · · · </u>	• ——		
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment. Section VII Prepared by: Pamela Baxley Title: Business Administrator	Dental		\$6.579	\$7 085	-		
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Prepared by: Pamela Baxley Title: Business Administrator Pfint Name	The undersimant souther - 11	not the females for					
Prepared by: Pamela Baxley Title: Business Administrator		iat uie Toregoing tiguri	es are true and is awa	re mat if any of the i	oregoing items are false,	sine is subject to punism	<u>lent.</u>
Print Name		Pamela Ravlay				Pusinasa Admini	atratar
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Date: 7/30/2015	L	V Share		11/0-	- .	= /00/00=	
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