

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Mainland Regional High School Board of Education County: Atlantic ▼  
 Employee Organization: Mainland Regional Education Association Employees in Unit: 129  
 Base Year Contract Term: 7/1/2013 6/30/2016 New Contract Term 7/1/2016 6/30/2019  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$10,176,628	\$10,176,628
Item 2 ..... Increment	\$0	\$223,809
Item 3 ..... Longevity	\$276,500	\$276,500
Item 4 ..... Tuition	\$30,000	\$30,000
Item 5 ..... District Service Credit	\$0	\$193,800
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$10,483,128	\$10,900,737
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$10,483,128

Effective Date (m/d/yyyy)	7/1/2016	7/1/2017	7/1/2018
Percent Increase .....	2.2%	2.2%	2.2%
Total cost of increase ..	\$223,809	\$228,809	\$233,843
Total base salary (successor agreement) .....	\$10,400,437	\$10,629,246	\$10,863,089

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.20  
 Dollar Impact (average per year over term of agreement) \$228,817.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$3,354,120	\$3,821,701
Employee Contributions .....	\$495,000	\$730,000
Prescription .....	\$0	\$0
Dental .....	\$6,500	\$6,500
Vision .....	\$0	\$0

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Kim Jensen Title: Business Admin/Board Secretary  
 Signature: [Signature] Date: 8/1/16