

SIDEBAR AGREEMENT

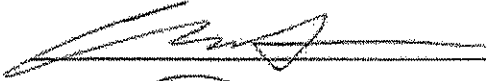

The undersigned representatives of the MIDDLETOWN TOWNSHIP BOARD OF EDUCATION ("the Board") and LOCAL 11, CUSTODIANS AND MAINTENANCE, affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS ("the Union"), having entered into negotiations regarding a successor agreement to the Collective Bargaining Agreement between them that will expire on June 30, 2009, and having determined and mutually agreed that due to the current economic climate, negotiations for economic terms and conditions of employment for a three-year Contract are neither reasonable nor appropriate at this time, hereby agree as follows:

1. The 2006-2009 Collective Bargaining Agreement between the parties shall be extended through June 30, 2010, and all terms and conditions of employment set forth in said Agreement shall remain intact and in full force and effect through June 30, 2010, with the exception of salaries as set forth herein;
2. Effective July 1, 2009 through June 30, 2010, salaries of all members shall be increased by two-point-five percent (2.50%) above the 2008-2009 rates. As set forth in Article 22:1 of the parties' 2006-2009 Contract, members shall not advance through Steps, but shall receive this increase on an equal percentage basis;
3. The 2008-2009 salaries listed in Schedules A-1, A-3 and A-4 of the 2006-2009 Contract shall be applied to any new members first employed during 2009-2010 pursuant to the provisions of Article 22:1;
4. The 2008-2009 Special Contract stipend amounts listed in Schedule B of the 2006-2009 Contract shall be applied for compensation in the listed positions for 2009-2010.
5. The foregoing constitutes the parties' entire agreement with regard to this matter;

6. This Sidebar Agreement is subject to ratification by the full memberships of the Union and the Board of Education.

Wherefore, the representatives of the parties set their signatures hereto on this 24 day of February, 2009.

FOR THE BOARD:

FOR THE UNION:

