

AGREEMENT

BETWEEN

Sussex County
BOARD OF EDUCATION OF THE VOCATIONAL SCHOOL

IN THE COUNTY OF SUSSEX

AND

THE SUSSEX COUNTY NIGHT SCHOOL

TEACHERS' ASSOCIATION

Y JULY 1, 1987 -- JUNE 30, 1988

Approved by the Board of Education on December 8, 1987.

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ARTICLE I

RECOGNITION

The Board recognizes the Association as the exclusive and sole representative for collective negotiations and conditions of employment for all part-time night school instructors under contract by the Board.

ARTICLE II

TEACHER EMPLOYMENT

1. New employees shall be placed on the salary guide at a level acceptable to them and the school district.
2. Employees will be issued contracts by September 1st of each year. Discontinuation of employment shall be made in writing.
3. Full-time staff members who are responsible for a shop area shall be given the courtesy of first option on night school positions in their areas.
4. The Association will supply a list of officers to the Board by October 1st of each year.

ARTICLE III

SALARY GUIDE

CLASS I INSTRUCTOR

These positions are defined as those needed for a trade, industrial and vocational education. To include persons who, in addition to classroom theory, must supervise equipment or practical application of theory in a shop or instruct persons who will use this skill for a livelihood.

H.S. DIPLOMA PREPARATION	BASIC ENGLISH SKILLS	BASIC MATHEMATICS
REFRIGERATION-BASIC	ELECTRONICS	REFRIGERATION-ADV.
AIR CONDITIONING II	COMMERCIAL WIRING	AUTO MECHANICS--BASIC
HEATING SERV. & REPAIR	AUTO MECH.--ADV.	BOILER OPERATION--LOW
AUTO BODY REPAIR	BOILER OPERATION--HIGH	DIESEL MECHANICS
FOOD SERV. MGRS. CERT.	TYPING II	FOOD SERV. SUPERVISOR
WORD PROCESSING	WATER/WASTE WATER OPER.	BLUEPRINT READ.--MECH.
MACHINE SHOP	ARCHITECTURAL	TAPE CONTROL--CNC MACH.
TRANSIT AND LEVEL	E.M.T.	CARPENTRY--CONSTRUCTION
NURSES AIDE	WOODWORKING--ADV.	WELDING--BASIC
COMPUTER PROGRAMMING/DP	WELDING--ADVANCED	ELECTRICITY--BASIC
PHOTOGRAPHY--COLOR	ELECTRICITY--RESIDENTIAL	ADV SHOP MATH & BASIC TRI

All teachers in the above areas must be certified.

Per hour as of July 1, 1987, rates:

1987-88

1st Year Step 1	19.49
2nd Year Step 2	20.92
3rd Year Step 3	22.10
4th Year Step 4	23.36

It is the prerogative of the Superintendent to pay above guide or upgrade classifications to meet the needs of the school.

ARTICLE IV

SALARY GUIDE

CLASS II INSTRUCTORS

These positions are defined as those subjects used for recreational purposes or for individual growth and enjoyment.

TYPING--BASIC	SCUBA DIVING
WOODWORKING--BASIC	SWIMMING--BASIC
LEARNING WITH COMPUTERS	SWIMMING--ADVANCED
AMATEUR RADIO--NOVICE LICENSE	SWIMMING--FITNESS
PRIVATE PILOT--GROUND SCHOOL	SWIMMING--OPEN ADULT
C.P.R.	BAKING--PASTRY ARTS
HEALTH AND NUTRITION	PHOTOGRAPHY--BASIC

1987-88

1st Year Step 1	12.39
2nd Year Step 2	13.33
3rd Year Step 3	14.20
4th Year Step 4	15.15

It is the prerogative of the Superintendent to pay above guide or upgrade classifications to meet the needs of the school.

ARTICLE V

LETTER OF AGREEMENT

1987-88 SCHOOL YEAR

The Night School Director and the President of the Association shall settle any disputes as to employment for the duration of this Agreement. The Superintendent of the district shall be the final arbitrator.

ARTICLE VI

DURATION OF AGREEMENT

This agreement shall be effective as of July 1, 1987, and shall continue in effect until June 30, 1988.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by the respective Presidents, attested by the respective secretaries, and their corporate seals, if one exists, to be placed hereon, on this 8th day of December, 1987.

BOARD OF EDUCATION OF THE
VOCATIONAL SCHOOL IN THE
COUNTY OF SUSSEX

BY: Gladys B. Vandushek
President

Attest:

Frank L. M. Cheney
Secretary

SUSSEX COUNTY NIGHT SCHOOL
TEACHERS' EDUCATION ASSOCIATION

BY: Douglas Card
Douglas Card, President

Attest:

John Van Herwynen
John Van Herwynen